



## DIVERSITY ENDOWMENT URM AWAY ROTATION GRANT\* APPLICATION

**Submission Deadline: May 14, 2018**

I, the undersigned hereby apply for the 2018 AAO-HNS/F Diversity Endowment URM Away Rotation Grant\*. I am a medical student scheduled to graduate at the end of the 2018-2019 school year, and am a member of an underrepresented minority group. If I do not comply with the terms and application requirements, I will be held responsible for repaying the \$1,000 grant to the AAO-HNS/F.

***Receipt of this grant may have tax implications for you. It is recommended that you contact your tax advisor to determine your circumstance before accepting the grant.***

Name: \_\_\_\_\_

Address: \_\_\_\_\_

Medical School: \_\_\_\_\_

Email Address: \_\_\_\_\_

Expected Year of Graduation: \_\_\_\_\_ Phone Number: \_\_\_\_\_

### Ethnic/Racial Background (please select all that apply):

- African American
- Latino (please specify) \_\_\_\_\_
- Native American
- Other (please specify) \_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

### Grant Application Requirements:

- Submit a 500 word essay on the topic (word count not to exceed 500 words):  
***What interests you about Otolaryngology? What are your career goals and aspirations?***
- Submit a curriculum vitae

### Grant Recipient Requirements:

- Grants will only be paid via an ACH direct deposit. Each recipient of the grant will be required to complete an ACH authorization form, and provide a voided check.
- Weekly meetings with selected mentor for feedback and guidance during the rotation.
- Submit receipts as proof of expenses (travel, housing, or food).
- Complete an evaluation form at the end of the away rotation.
- Applicants agree to their names being used in Diversity and Inclusion Committee articles submitted for publication in the AAO-HNS *Bulletin*.

Send completed application and requirements to Shonda Wilson

Fax: 1-703-684-4288 Email: [swilson@entnet.org](mailto:swilson@entnet.org)

## Diversity and Inclusion Committee Charge

Educate and Promote Diversity and inclusion in all its forms including gender, race, religion, socioeconomic status, disability, geographic location, sexual orientation, age, and cultural within our membership and especially in our leadership. Promote cultural sensitivity and competence in concert with other Academy committees first to the membership and medical schools and then to the public for the best treatment of ear, nose, throat, head and neck disease. The committee will also be responsible for the review, validation and approval of requests to survey the AAO-HNS membership on topics related to diversity and inclusion, as assigned.

## Grant Intent

The American Academy of Otolaryngology—Head and Neck Surgery Diversity and Inclusion Committee would like to help introduce medical students from under-represented minorities (URM) to the field of otolaryngology. Two grant winners will be selected. The winners will select a program from the list of participating programs to apply for an away rotation. They will receive \$1000 to use towards travel, housing or food during their away rotation. They will need to submit receipts in order to receive their reimbursement. They will be required to attend the away rotation. If they do not attend the rotation, they will not receive the award money. During the rotation, the student shall meet with their selected mentor weekly for feedback and guidance. At the end of the away rotation, the awardees must complete an evaluation form.

To be eligible, the medical student must be scheduled to graduate at the end of the 2018-2019 school year, and be a member of an underrepresented minority group. Underrepresented minority is defined by the AMA and AAMC as “those racial and ethnic populations that are underrepresented in the medical profession relative to their numbers in the general population”. This includes traditionally defined underrepresented minority groups, African-Americans, Mexican-Americans, Native Americans (American Indians, Alaska Natives, and Native Hawaiians), and mainland Puerto Ricans, in addition to other minority groups, such as Pacific Islanders from Polynesia, Melanesia and Micronesia.

## Participating Programs

The otolaryngology departments of the following programs are committed to assisting underrepresented minority medical students gain exposure to our field. The winners of the Diversity Endowment’s URM Away Rotation Scholarships will be able to apply their scholarship towards supporting an away rotation at any of the following programs. The student will have to arrange for the away rotation themselves. However, once accepted by the program, contact information for a point person within the department will be provided to the student by the Diversity and Inclusion Committee. This point person will help ensure that the weekly mentorship meetings are arranged during the rotation.

Albert Einstein.....	Bronx, NY	University of Arkansas.....	Little Rock, AR
Baylor University .....	Houston, TX	University of California – San Francisco .....	San Francisco, CA <i>\$1,500 Stipend Available</i>
Boston University .....	Boston, MA	University of Colorado .....	Aurora, CO
Cincinnati Childrens Hospital Medical Center .....	Cincinnati, OH	University of Florida – Gainesville.....	Gainesville, FL
Harvard University .....	Boston, MA	University of Illinois – Chicago.....	Chicago, IL
Henry Ford / Wayne State University.....	Detroit, MI	University of Iowa.....	Iowa City, IA
Johns Hopkins University.....	Baltimore, MD <i>\$500 Scholarship Available</i>	University of Louisville .....	Louisville, KY
Kaiser Permanente.....	Oakland, CA <i>\$2,000 Scholarship Available</i>	University of Michigan.....	Ann Arbor, MI
Kansas University.....	Kansas City, KS <i>\$2,000 Scholarship Available</i>	University of Mississippi .....	Jackson, MS <i>\$2,000-3,000 Scholarship Available</i>
Louisiana State University – Shreveport.....	Shreveport, LA	University of Missouri.....	Columbia, MO
Mayo Clinic.....	Rochester, MN <i>\$2,500 Scholarship Available</i>	University of Nebraska.....	Omaha, NE
New York University .....	New York, NY	University of Pittsburgh.....	Pittsburgh, PA
Southern Illinois University.....	Springfield, IL	University of Texas.....	Galveston, TX
Temple University Hospital.....	Philadelphia, PA	Vanderbilt University.....	Nashville, TN
		Yale University .....	New Haven, CT