



## **1. Nominee Application Form**

Bradley	W.	Kesser	MD
First	Middle	Last	Credentials
Are you in private practice or an academic?		Academic	

#### ELECTED POSITION FOR WHICH YOU ARE APPLYING: Nominating Committee, Academic

**Deadline for submission is midnight DECEMBER 7, 2015 (no extensions)**. Please note that if a nominee does not submit the requested items by the deadline date, he/she will not be considered for an elected position.

#### Following is a list of documents which all nominees are required to submit.

- 1. Nominee Application and Questionnaire Form and signed statement agreeing to adhere to all aspects of the AAO-HNS/F Code for Interactions with Companies (see last page and item 1.4 / A full copy of the Code is published on the AAO-HNS website)
- 2. Truncated CV (3 page maximum; Word format only; must be submitted on the official CV template)
- 3. One-page biographical sketch (World format only on provided template)
- 4. Confidential questionnaire which is modeled after hospital medical staff application forms
- 5. Completed online AAO-HNS Financial and Intellectual Disclosure form (can be located at <u>www.entnet.org/disclose</u>); see AAO-HNS Disclosure Resolution Policy.

Your responses to the following questions will be reviewed by the Nominating Committee as part of the nominee application process. Responses must be submitted in writing and returned with the items noted above. *All documents must be submitted via email to a member of the Nominating Committee by the December 7 deadline to qualify.* 

# Please include your written responses to all of the following questions for the position for which you are applying. If more space is needed, you may add another page.

- Do you fully understand the job description and are you willing to serve the full term of the position?
   I understand the job description and am willing to serve the full term of the position.
- Do you fully understand the time commitments for the position you are considering, and are you willing and able to meet the expected time commitments?

I understand the time commitments for the Nominating Committee and am willing and able to meet the expected time commitments.

What experience do you have with Academy committees, board membership, or other specialty organizations that uniquely qualify you for the position for which you are being considered?

 I currently serve as Chairman of the Otology/Neurotology Education Committee and in that capacity have a unique understanding of the educational needs of our membership. Our committee identifies practice gaps in the area of Otology/Neurotology and addresses those gaps with educational materials published by the Foundation and delivered to the membership.

I serve as President of the Virginia Society of Otolaryngology not only to improve the Otolaryngologic care of Virginia's citizens through educational activities such as our Annual Spring Meeting and Head and Cancer screenings, but also to support Virginia's otolaryngologists through advocacy efforts in our State Legislature and regulatory bodies. Our group won the Foundation's State Model Society award this past year. I am also a Senior Examiner for the American Board of Otolaryngology and am in close contact with academic leaders in Otology/Neurotology that may be valuable in soliciting names for Academy offices and positions.

What experience do you have with hospital leadership, medical staff, community service, or other nonotolaryngology organizations that uniquely qualify you for the position for which you are being considered?"

I am the Vice Chairman of the University of Virginia's Graduate Medical Education Committee. This committee oversees all of graduate medical education at the University of Virginia Health System. Experience on this committee will enable me to identify candidates with strong leadership skills, strong interpersonal and communication skills, and those with an interest in education – at the member and resident level.

For the last 2 years, I have served as Treasurer of Otology/Neurotology, the flagship journal of my specialty. I have finance experience and leadership experience in this role, helping to chart the course of the journal.

What is your primary motivation for considering running for this position?

 Since starting my academic career, I have had a deep commitment to education (as noted above)
 both at the member level and at the trainee level (I am also Program Director for the General
 Otolaryngology program). I feel the Academy and Foundation have much to offer its members in the area of education, and I feel my talents and experience will help the Nominating Committee choose strong, committee candidates for its offices.

What problems, if any, do you anticipate in fulfilling the requirements for this position?
 I do not anticipate any problems in my ability to fulfill the requirements of the position. I do not have any significant conflict of interest.

<u>I do foresee a potential problem as noted in the bullet points of the Position description:</u> In no instance shall any member of the Nominating Committee be nominated for any Academy position while he or she serves on the Nominating Committee. <u>I am the current Chairman of the Otology/Neurotlogy Education Committee</u>. If elected, would I have to step down? My read of the bullet point is that I could not be nominated for any additional Academy position while serving on the Nominating Committee, but that I could retain my Chairmanship of ONEC.

Do you understand the aspects of the \*AAO-HNS/F Code for Interactions with Companies which directly
applies to those in leadership positions, and if necessary, are you willing to relinquish those conflicts
immediately prior and during your tenure in office?

I understand and am ready to relinquish any conflict of interest that would jeopardize my position if appointed/elected.

\*Code: 1.4. Key AAO-HNS/F Leaders may not have Direct Financial Relationships with Companies during his or her term of service. Key AAO-HNS/F Leaders may provide uncompensated service to Companies and accept reasonable travel reimbursement in connection with those services. Key AAO-HNS/F Leaders may accept research support as long as grant money is paid to the institution or practice where the research is conducted, not to the individual. Research support, uncompensated services, and other permitted relationships are required to be disclosed.

Annotation: Key AAO-HNS/F Leaders may receive wages or other compensation from a Company in exchange for providing or overseeing the provision of health services to Company personnel. Key

AAO-HNS/F Leaders may accept reasonable compensation for serving on an independent data safety monitoring board in a Company study. Key AAO-HNS/F Leaders may own stock or stock options in a Company. Key AAO-HNS/F Leaders may receive royalties or similar fees relating to patents or other intellectual property. While permitted under Principle 1.4, all such relationships should nevertheless be disclosed and managed in accordance with Principles 2.3.

If a Key AAO-HNS/F Leader receives stock or stock options from a Company as wages, consulting fees, honoraria, or other compensation (other than the permitted payments as described in the prior paragraph), this is considered a Direct Financial Relationship. If a Key AAO-HNS/F Leader directs a Company honorarium, other fee or compensation (other than the permitted payments as described in the prior paragraph), to AAO-HNS/F, a charity, their practice or another entity, this is also considered a Direct Financial Relationship.

I, <u>Bradley Kesser</u>, agree to support and uphold all aspects of the AAO-HNS/F Code for Interactions with Companies ("the Code"). I will voluntarily disclose any and all direct financial relationships with companies as described in the Code, and if necessary, am willing to relinquish those conflicts immediately prior to and during my tenure in an AAO-HNS/F elected position.

Bradley W. Kreecho

Signature (REQUIRED)

Bradley W. Kesser, MD Print Name December 1, 2014 Date

64924\_\_\_\_\_ Member ID Number



#### Confidential Disclosure for Nominated Candidates – All Requested Information is Required

#### I. BIOGRAPHICAL SECTION

This information allows the Nominating Committee to complement your record of past contributions to those recorded in the AAO-HNS Member Services department database. Biographical information may be shared with the voting members of the Academy through the *BULLETIN*.

#### A. PERSONAL INFORMATION (Print or type – all information is required)

i. Full Name	Bradley W. Kesser	Crede	ntials <u>MD</u>
ii. Company	Department of Otolaryn	gology, University of Vir	rginia School of Medicine
iii. Office Addres	s <u>Box 800713</u>		
	Charlottesville,	VA 22908-0713	
iii. Phone: Work	x_434-924-2040	Home <u>434-293-9120</u>	Cell: <u>434-409-7415</u>
iv. Email	bwk2n@virginia.edu		<u>.</u>
v. Date of Birth	04/08/1966		-
vi. Place of Birth	Norfolk, VA		-
B. MEDICAL APPOINTI	MENTS AND OTHER PO	OST GRADUATE EDUC	ATION

i. Please list all academic and hospital appointments not currently listed on your CV (*if this information is included in your truncated CV, do not add it below*).

ii. Are you in active clinical practice?

Yes X No No If no, please explain, e.g., retired, research project, etc.

iii. Are you certified by the ABO and/or other Boards? X YES NO Please list the Board(s) and date(s) of certification.

#### *{2015} All requested information must be provided.*



#### Confidential Disclosure for Nominated Candidates – All Requested Information is Required

#### C. MEDICAL LICENSE

List all states in which you have applied or are currently licensed to practice. If more than two states, attach a separate listing. If you are no longer licensed, or if a license was not issued, please explain.

State Virginia Date issued 9/29/1995

State \_\_\_\_\_ Date issued \_\_\_\_\_

#### II. CONFIDENTIAL SECTION\*

This section is modeled after hospital medical staff application forms. *The information provided in this section of the confidential disclosure form is only shared with the current members of the Nominating Committee who are obligated to total confidentiality into perpetuity.* 

A. Do you currently have any physical or mental health condition (including but not limited to a current drug or alcohol dependency) that would adversely affect your ability to perform the essential duties and responsibilities of the Academy office or position that you are seeking?

Yes <u>No X</u> If yes, please explain.

B. Have you ever been convicted of a felony?

Yes <u>No X</u> If yes, please explain.

*C.* Has your medical license ever been subject to any adverse action or other restriction, including but not limited to revocation, suspension, probation, admonition, or censure?

Yes \_\_\_\_\_ No <u>X</u> If yes, please explain.

*D.* Has any adverse action been taken against you by the Federal government, any law enforcement authorities, any hospital, or any managed care company?

Yes <u>No X</u> If yes, please explain.



#### Confidential Disclosure for Nominated Candidates – All Requested Information is Required

*E.* Are there <u>any</u> malpractice judgments or settlements that you have had to report to the National Practitioner's Data Bank or that otherwise should be brought to the attention of the Nominating Committee?

Yes \_\_\_\_\_ No \_\_X\_\_\_ If yes, please explain.

*F.* Is there anything in your past, including anything about your family, that might be embarrassing to the Academy if it became public?

Yes <u>No X</u> If yes, please explain.

#### III. CAMPAIGNING

It is a <u>violation</u> of Academy policy for candidates for office to engage in personal campaigning. Candidates are also prohibited from asking others to campaign on their behalf. This includes engaging in all forms of communications, including, but not limited to mail, flyers, phone calls, and all forms of electronic media (including, but not limited to Twitter, Doximity, LinkedIn, Facebook, ENTConnect, email, text messaging, etc.) *A candidate who engages in a personal campaign or who knowingly grants permission to others to conduct a campaign on their behalf* will be immediately investigated with the possibility of disgualification.

The AAO-HNS is the sole entity for sharing information concerning all candidates running for elected positions and provides an appropriate venue to introduce candidates to the AAO-HNS membership.

The AAO-HNS Nominating Committee accepts your signature as confirmation of your willingness to serve the AAO-HNS if elected, and of your understanding and acceptance to comply with the Academy's policy on prohibition of campaigning throughout the election period.

Bradley W. Krescho

Signature

December 2, 2014 Date

Bradley W. Kesser, MD Type or print name

64924

Member ID

#### Name: Bradley W. Kesser, MD

I specialize in Otology/Neurotology, having completed residency training in Otolaryngology-Head & Neck surgery at the University of Virginia in 1998 and having received my fellowship training in Otology/Neurotology from the House Ear Clinic in Los Angeles, CA in 2000.

Prior to joining the faculty of the Otolaryngology Department at the University of Virginia, I worked in private practice in Atlanta, GA with a clinical appointment at Emory University. My private practice experience has given me a unique perspective on the business of medicine both academic and private practice, and has helped me counsel residents on their post-residency plans.

In 2004, I returned to the University of Virginia to continue the pioneering work of Dr. Robert Jahrsdoerfer, the world's foremost authority on surgery for congenital middle ear malformations and aural atresia. I evaluate and treat many children with congenital ear canal and middle ear abnormalities, and my clinical practice has given me bountiful ideas and subject matter for clinical research – evaluating best management and intervention strategies for children with hearing loss.

I have been very fortunate to receive the Triological Society's Fowler Award presented at the Combined Otolaryngology Spring Meeting in 2007 and the Dean's Award for Clinical Excellence at the University of Virginia in 2011. I was inducted into the University of Virginia Academy of Distinguished Educators in the Fall of 2011 and received the Honor Award From the AAO-HNSF in 2010.

My research interests include selecting the best candidates and optimizing outcomes for surgical correction of congenital aural atresia, the effects of unilateral hearing loss in children, pulsatile tinnitus, and resident education and teaching otology using a simulator I and my UVA colleagues patented and licensed. I am the Program Director for the Otolaryngology residency program at the University of Virginia.

I am a diplomat of the American Board of Otolaryngology and am Board-certified in Otolaryngology-Head and Neck Surgery with subspecialty certification in Neurotology. I have served the Board on the Task Force for New Materials and as a Guest Examiner, and now as a Senior Examiner.

The most important achievement of my life has been, is, and will continue to be my family. I have been married to my wife Sonnia for 11 years, and we have three terrific children – Liv, 9; Ethan, 7; and Emma, 2.5. What time I have away from work is spent with them. Finding work-life balance is a challenge, but I (and my wife!) know when the scale tips more heavily toward work, and I am quick to pull it back into balance. They are very understanding and supportive.

I feel my strengths, including good interpersonal skills and keen emotional intelligence along with compulsive organizational skills will serve me well if selected to run for a seat on the Nominating Committee. Thank you for your consideration.

#### CURRICULUM VITAE

Date December 1, 2014

Name Bradley W. Kesser, MD

**Current Employment** Associate Professor, Department of Otolaryngology-Head and Neck Surgery, University of Virginia School of Medicine

#### Place of Birth Norfolk, VA

Education:	<u>Dates</u>	<u>Degree</u>	<b>Graduation</b>
Princeton University University of Virginia	1984-1988	BA	May 23, 1988
School of Medicine	1989-1993	MD	May 19, 1993

#### **Residency and Fellowship**

Department of Surgery, University of Virginia	Internship	1993-1994
Department of Otolaryngology, University of Virginia	Residency	1994-1998
House Ear Institute	Fellowship	1998-2000

#### Specialty Otology/Neurotology

#### Licensure and Certification

Commonwealth of Virginia # 0101053207	1995
American Board of Otolaryngology	1999
American Board of Otolaryngology, Subspecialty certification in Neurotology	2008

#### **Previous Employment**

Clinical Instructor, Emory University Department of Otolaryngology	2003-2004
Private practice, Piedmont ENT Associates, Atlanta, GA	2000-2004

#### Memberships and Offices Held /Academy and other societies

Treasurer, Otology/Neurotology, Inc.	2013-present
The American Academy of Otolaryngology-Head and Neck Surgery <b>Chairman,</b> Otology/Neurotology Education Committee Otology/Neurotology Education Committee	2011-present 2008-present
The American Otological Society, Active Fellow,	2008-present
Representative to the Otology/Neurotology Education Committee, AAO-HNS	2009-present
Triological Society, Active Fellow	2007-present

Triological Society Thesis Committee	2011-2013
American Board of Otolaryngology Senior Examiner Neurotology Examiner Guest Examiner Task Force on New Materials	2013-present 2010, 2012 2009-2012 2007-2010
Society of University Otolaryngologists	2005-present
Virginia Society of Otolaryngology <b>President</b> President-elect Vice President Secretary-Treasurer Board Member	2005-present 2014-2015 2013-2014 2012-2013 2011-2012 2008-present
Association for Research in Otolaryngology	2005-present
American Neurotology Society	2000-present
Honor/Awards	
Best Doctors in America <sup>®</sup>	2012-2014
Castle Connolly's Top Doctors	2008-2013
Patient's Choice Award, MDx Medical, Inc.	2011
Academy of Distinguished Educators University of Virginia School of Medicine	2011
Dean's Award for Clinical Excellence University of Virginia School of Medicine	2011
Honor Award Amercian Academy of Otolaryngology-Head and Neck Surgery	2010
James A. Harrill Resident Research Award (Mentored) Resident research competition Southern Section Meeting of The Triological Society	2008
<i>Edmund Prince Fowler Award</i> Best Basic Science Triological Society Thesis Combined Otolaryngology Spring Meeting	2007
John E. Bordley Resident Research Award (First Place) (Mentored) Resident research competition Southern Section Macting of The Triological Society	2005

Southern Section Meeting of The Triological Society

**Community Service** 

Lion's of Virginia; Virginia Lion's Hearing Foundation Board member	2004-present
Regional/Local Hospital Participation	
UVA Medical Center	
Graduate Medical Education Committee	2006 – present
Vice-Chairman	2014 - present
Chairman, Policy Subcommittee	2010 - present
Research subcommittee	Ĩ
Subcommittee on GME Institutional Curriculum	
Surgery and Invasive Procedure Review Committee	2013-present
Liaison Committee on Medical Education,	
Subcommittee on Educational Program	2013
Program Director	2008-present
University of Virginia Department of	
Otolaryngology-Head and Neck Surgery Residency Program	

#### Summation of Published Works Within the Specialty

- Congenital ear abnormalities and correction of associated hearing loss examining outcomes from surgery and ways to identify good candidates for surgery. I also seek to identify ways to improve overall outcomes and long-term hearing results.
- Disabilities associated with unilateral (conductive) hearing loss in children Much research has focused on scholastic performance of children with unilateral sensorineural hearing loss. The unique patient population I see (children with congenital aural atresia) allows me to investigate the academic issues surrounding children with unilateral and/or bilateral conductive hearing loss is this type of hearing loss associated with the same disabilities? I have also started using fMRI technology and assessing the language centers in the brain in children with unilateral hearing loss.
- Surgical simulation for teaching Otolaryngology-Head and Neck Surgery I and my UVA colleagues have developed, patented, and licensed a simulator for teaching diagnostic otoscopy, pneumatic otoscopy, and myringotomy with ventilation tube insertion. This simulator allows me and my co-investigators to explore learning styles, teaching ear pathology, and teaching surgery.



AMERICAN ACADEMY OF OTOLARYNGOLOGY-HEAD AND NECK SURGERY 1650 Diagonal Road Alexandria, VA 22314-2857 +1703-836-4444 Fax +1703-638-5100 Email: memberservices@entnet.org www.entnet.org

### **Disclosure Individual Report**

64924 FEL / REG Bra	dley W. Kesser, M	1D bwk2n@virginia.edu	Work #: (434) 924-2040
		Disclosure on Record	
Key AAO-HNS/F Leader:	No	Journal Editoral Board/editor/manuscript reviewer/Author:	Yes
Editorial Faculty and Speaker:	Yes	CPG/CCS Author/Reviewer: <b>No</b> Position Statement	t Author: <b>No</b>
Other Activity: No			
Educational Committees memb ONEC Nominating Committee (applied Any Relationships: <b>Yes</b>		Non Educational Committee member: bmitted: <b>12/02/2014</b>	Νο
Intellectual Property Rights Fina	ncial		
M Start 1 / 2010 End	/ 2014	I receive (small) royalties from Nasco, Inc. an ear simulator I and my colleagues patented and licensed to Nasco, Inc.	