





# 1. Nominee Application Form

Spencer                      Cranston                      Payne                      MD  
First                      Middle                      Last                      Credentials

Are you in private practice or an academic? Academic

ELECTED POSITION FOR WHICH YOU ARE APPLYING: Nominating Committee - Academic

**Deadline for submission is midnight DECEMBER 7, 2015 (no extensions).** Please note that if a nominee does not submit the requested items by the deadline date, he/she will not be considered for an elected position.

**Following is a list of documents which all nominees are required to submit.**

1. Nominee Application and Questionnaire Form and signed statement agreeing to adhere to all aspects of the AAO-HNS/F Code for Interactions with Companies (*see last page and item 1.4 / A full copy of the Code is published on the AAO-HNS website*)
2. Truncated CV (3 page maximum; Word format only; **must be submitted on the official CV template**)
3. One-page biographical sketch (Word format only on provided template)
4. Confidential questionnaire which is modeled after hospital medical staff application forms
5. Completed online AAO-HNS Financial and Intellectual Disclosure form (can be located at [www.entnet.org/disclose](http://www.entnet.org/disclose)); see AAO-HNS Disclosure Resolution Policy.

Your responses to the following questions will be reviewed by the Nominating Committee as part of the nominee application process. Responses must be submitted in writing and returned with the items noted above. **All documents must be submitted via email to a member of the Nominating Committee by the December 7 deadline to qualify.**

**Please include your written responses to all of the following questions for the position for which you are applying. If more space is needed, you may add another page.**

▪ Do you fully understand the job description and are you willing to serve the full term of the position?  
yes

▪ Do you fully understand the time commitments for the position you are considering, and are you willing and able to meet the expected time commitments?  
yes

▪ What experience do you have with Academy committees, board membership, or other specialty organizations that uniquely qualify you for the position for which you are being considered?  
I have served on: Medical Informatics, Young Physicians, Media & Public Relations, Development, and Rules & Regulations for the BOG. As a resident/fellow I served as the Information Officer and Chair of the SRF. I have recently been elected to Member-at-large of the BOG as well.

▪ What experience do you have with hospital leadership, medical staff, community service, or other non-otolaryngology organizations that uniquely qualify you for the position for which you are being considered?"  
I am the Associate Program Director for the Residency Program, Quality Officer for our Department, and member of the Patient Safety and Quality Committee for the Hospital. I also serve on the executive board of the Virginia Society of Otolaryngology.

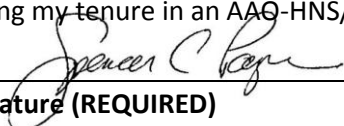
- What is your primary motivation for considering running for this position?  
My role as a physician would not be complete without helping other physicians be afforded the best environment in which to practice their craft. Members of the nominating committee are uniquely positioned to select future leaders from our ranks to further this cause.
- What problems, if any, do you anticipate in fulfilling the requirements for this position?  
None
- Do you understand the aspects of the \*AAO-HNS/F Code for Interactions with Companies which directly applies to those in leadership positions, and if necessary, are you willing to relinquish those conflicts immediately prior and during your tenure in office?  
Yes

**\*Code: 1.4.** Key AAO-HNS/F Leaders may not have Direct Financial Relationships with Companies during his or her term of service. Key AAO-HNS/F Leaders may provide uncompensated service to Companies and accept reasonable travel reimbursement in connection with those services. Key AAO-HNS/F Leaders may accept research support as long as grant money is paid to the institution or practice where the research is conducted, not to the individual. Research support, uncompensated services, and other permitted relationships are required to be disclosed.

*Annotation: Key AAO-HNS/F Leaders may receive wages or other compensation from a Company in exchange for providing or overseeing the provision of health services to Company personnel. Key AAO-HNS/F Leaders may accept reasonable compensation for serving on an independent data safety monitoring board in a Company study. Key AAO-HNS/F Leaders may own stock or stock options in a Company. Key AAO-HNS/F Leaders may receive royalties or similar fees relating to patents or other intellectual property. While permitted under Principle 1.4, all such relationships should nevertheless be disclosed and managed in accordance with Principles 2.3.*

*If a Key AAO-HNS/F Leader receives stock or stock options from a Company as wages, consulting fees, honoraria, or other compensation (other than the permitted payments as described in the prior paragraph), this is considered a Direct Financial Relationship. If a Key AAO-HNS/F Leader directs a Company honorarium, other fee or compensation (other than the permitted payments as described in the prior paragraph), to AAO-HNS/F, a charity, their practice or another entity, this is also considered a Direct Financial Relationship.*

I, , agree to support and uphold all aspects of the AAO-HNS/F Code for Interactions with Companies (“the Code”). I will voluntarily disclose any and all direct financial relationships with companies as described in the Code, and if necessary, am willing to relinquish those conflicts immediately prior to and during my tenure in an AAO-HNS/F elected position.

  
**Signature (REQUIRED)**

12/5/2014  
 Date

Spencer C. Payne  
 Print Name

91188  
 Member ID Number



**Confidential Disclosure for Nominated Candidates – All Requested Information is Required**

**I. BIOGRAPHICAL SECTION**

This information allows the Nominating Committee to complement your record of past contributions to those recorded in the AAO-HNS Member Services department database. Biographical information may be shared with the voting members of the Academy through the *BULLETIN*.

**A. PERSONAL INFORMATION (Print or type – all information is required)**

i. Full Name Spencer C. Payne Credentials MD

ii. Company University of Virginia Health System

iii. Office Address PO Box 800713

Charlottesville, VA 22908-0713

iii. Phone: Work 434-924-5934 Home 434-566-9546 Cell: 434-566-9546

iv. Email scp9x@virginia.edu

v. Date of Birth 09/30/1975

vi. Place of Birth Poughkeepsie, NY

**B. MEDICAL APPOINTMENTS AND OTHER POST GRADUATE EDUCATION**

i. Please list all academic and hospital appointments not currently listed on your CV (*if this information is included in your truncated CV, do not add it below*).

ii. Are you in active clinical practice?

Yes  No

**If no, please explain, e.g., retired, research project, etc.**

iii. Are you certified by the ABO and/or other Boards?  YES  NO  
Please list the Board(s) and date(s) of certification.

American Board of Otolaryngology:  
5/14/2007-6/30/2017



**Confidential Disclosure for Nominated Candidates – All Requested Information is Required**

C. MEDICAL LICENSE

List all states in which you have applied or are currently licensed to practice. If more than two states, attach a separate listing. If you are no longer licensed, or if a license was not issued, please explain.

State VA Date issued 2007-present

State MA Date issued 2006-2007 (moved)

II. **CONFIDENTIAL SECTION\***

This section is modeled after hospital medical staff application forms. *The information provided in this section of the confidential disclosure form is only shared with the current members of the Nominating Committee who are obligated to total confidentiality into perpetuity.*

A. Do you currently have any physical or mental health condition (including but not limited to a current drug or alcohol dependency) that would adversely affect your ability to perform the essential duties and responsibilities of the Academy office or position that you are seeking?

Yes  No   
If yes, please explain.

B. Have you ever been convicted of a felony?

Yes  No   
If yes, please explain.

C. Has your medical license ever been subject to any adverse action or other restriction, including but not limited to revocation, suspension, probation, admonition, or censure?

Yes  No   
If yes, please explain.

D. Has any adverse action been taken against you by the Federal government, any law enforcement authorities, any hospital, or any managed care company?

Yes  No   
If yes, please explain.



**Confidential Disclosure for Nominated Candidates – All Requested Information is Required**

E. Are there **any** malpractice judgments or settlements that you have had to report to the National Practitioner's Data Bank or that otherwise should be brought to the attention of the Nominating Committee?

Yes \_\_\_\_\_ No X  
If yes, please explain.

F. **Is there anything in your past, including anything about your family, that might be embarrassing to the Academy if it became public?**

Yes X No \_\_\_\_\_  
If yes, please explain.

*Before we began dating, my wife was a resident in my department while I was faculty. We began dating after she graduated and subsequently married 2 years later.*

**III. CAMPAIGNING**

It is a **violation** of Academy policy for candidates for office to engage in personal campaigning. Candidates are also prohibited from asking others to campaign on their behalf. This includes engaging in all forms of communications, including, but not limited to mail, flyers, phone calls, and all forms of electronic media (including, but not limited to Twitter, Doximity, LinkedIn, Facebook, ENTConnect, email, text messaging, etc.) **A candidate who engages in a personal campaign or who knowingly grants permission to others to conduct a campaign on their behalf will be immediately investigated with the possibility of disqualification.**

The AAO-HNS is the sole entity for sharing information concerning all candidates running for elected positions and provides an appropriate venue to introduce candidates to the AAO-HNS membership.

**The AAO-HNS Nominating Committee accepts your signature as confirmation of your willingness to serve the AAO-HNS if elected, and of your understanding and acceptance to comply with the Academy's policy on prohibition of campaigning throughout the election period.**

Spencer C. Payne  
Signature

12/5/2014  
Date

Spencer C. Payne  
Type or print name

91188  
Member ID

Spencer C. Payne, M.D.

Born and raised in Poughkeepsie, NY, the son of a Medicaid fraud investigator, I became interested in the intersection of patient care, coding and billing at an early age. My education and training have taken me from Delaware to Michigan to Massachusetts and finally to Virginia where I have lived for the last 8 years. During residency and along the way since, I have felt a responsibility to repay those who have preceded me by giving back to our specialty. I was lucky to serve on the Governing Council of the Section for Residents and Fellows for three years. While Chair of the Section I sought to invigorate the passion of the youngest members of our Academy. The opportunity gave me the ability to meet with many of the prior and current Academy leadership, dramatically expanding my network and exposure to the "best and brightest" of our specialty. Since residency and later fellowship in Rhinology, I have become actively engaged with our local society and now serve on its executive council as representative to the Board of Governors. We were honored that this year the Virginia Society was presented the Model Society Award by the Academy. My involvement with the BOG extends to membership on the Rules & Regulations committee as well as recent election to Member-at-Large. In addition to sitting on multiple Academy committees, as well as contributing to the American Rhinologic Society, I also remain committed to serving the University of Virginia Health System and our Department of Otolaryngology. My positions as Associate Program Director and Quality Officer for the department as well as my involvement with our hospitals EMR transition and quality committee have provided me a unique perspective on the needs of residents, young physicians and elder faculty alike. This compilation of experiences and introduction to a broad array of private and academic practitioners has afforded me a unique perspective and knowledge of the future leaders of the Academy, which will facilitate my serving as member of the Nominating Committee.

**CURRICULUM VITAE**

**Date** December 5, 2014  
**Name** Spencer C. Payne, MD  
**Current Employment** University of Virginia Health System  
**Place of Birth** Poughkeepsie, NY

<b>Education:</b>	<b><u>Dates</u></b>	<b><u>Degree</u></b>	<b><u>Graduation</u></b>
University of Delaware	1993-1997	BA	May 31, 1997
SUNY Stony Brook SOM	1997-2001	MD	May 18, 2001

**Residency and Fellowship**  
 Henry Ford Hospital, General Surgery 2001-2002  
 Henry Ford Hospital, Otolaryngology 2002-2006  
 Lahey Clinic, Rhinology Fellowship 2006-2007

**Specialty**  
 Otolaryngology – Head & Neck Surgery; Rhinology and Sinus Surgery

**Licensure and Certification**  
 National Board of Medical Examiners 2004  
 American Board of Otolaryngology 2007 Cert. no. 19242  
 Virginia 2007 # 0101241639

**Previous Employment**  
 2006-2007 Clinical Instructor, Tufts University School of Medicine  
 2006-2007 Consultant, Lahey Clinic

**Memberships and Offices Held /Academy and other societies**  
**American Academy of Otolaryngology – Head & Neck Surgery; 2002 to Present**  
 2014 – Present Member-at-Large, Executive Council of Board of Governors  
 2011 – Present Development Committee  
 2010 – Present Board of Governors Rules & Regulations Committee  
 2009 – Present Public & Media Relations Committee  
 2008 – 2013 Young Physicians’ Committee Member  
 2007 – 2008 Immediate Past Chair – Section for Residents & Fellows  
 2006 – 2007 Chair – Section for Residents & Fellows  
 2005 – 2006 Information Officer – Section for Residents & Fellows  
 2004 – 2013 Medical Informatics Committee, member  
  
**American Rhinologic Society; 2006 to present**  
 2014 – Present Member, Informatics Committee  
 2012 – Present Member, Ethics Committee  
 2011 – Present Fellow Status Awarded  
  
 2009 – Present Representative to AAO-HNS/F Guideline Development Task Force



2009 – 2010 Program Committee, Spring and Fall meetings of the American Rhinologic Society

2006 – Present Membership

**American Board of Otolaryngology;** 2014 to Present

2014 – Present Task Force for New Materials

**Virginia Society of Otolaryngology;** 2007 to Present

2012 – Present Governor (Board of Director member)

**Society for University Otolaryngologists;** 2007 to Present

**Virginia Medical Society;** 2007 to Present

**American Medical Association;** 2004 to Present

#### Honor/Awards

September 2012	AAO-HNS/F Honor Award
October 2009	AAO-HNS/F Holt Leadership Award Recipient
May 2006	Henry Ford Hospital Outstanding Resident Award
January 2005	Henry Ford Hospital Spirit Award – for spirit and service in excess of patient expectations
May 2001	Patrick K. Brooks Memorial Award – for commitment to the betterment of student life at Stony Brook School of Medicine

#### Community Service

2013-2014	Parent Volunteer Brownsville Elementary School, Crozet, VA
2010-2011	Parent Volunteer Meriwether Lewis Elementary School, Ivy, VA

#### Regional/Local Hospital Participation

##### **UVA Health System & School of Medicine**

2014 – Present	IT Strategic Planning Workgroup
2014 – Present	Quality Committee
2012 – Present	Meaningful Use Liaison Committee
2012 – Present	Telehealth Committee
2011 – Present	University Physician Group – EHR Incentive Team Liaison
2009 – Present	QI Committee Liaison for UVA Medical Center
2009 – 2010	Search Committee – Chair of Department of Public Health Sciences
2009 – 2010	Ambulatory Services EPIC EMR Implementation Committee
2007 – 2008	Otolaryngology Liaison – Ad hoc Surgical Skills Center Committee

#### Summation of Published Works Within the Specialty

1. **Payne SC**, Singh A, Woodworth BA eds. Sinonasal Surgery. Jaypee Brothers, Philadelphia. 2015.
2. Fishero BA, Chen PC, **Payne SC**. Modified glabellar rhytid incision for frontal sinus trephination. Laryngoscope. 2014;124(12):2676-9.

3. **Payne SC.** Alcohol's effect in AERD related to polyphenols? *J Allergy Clin Immunol Pract.* 2014;2:644.
4. Steinke JW, Negri J, Liu L, **Payne SC**, Borish L. Aspirin activation of eosinophils in the pathogenesis of aspirin exacerbated respiratory disease. *J Immunol.* 2014;193:41-47.
5. Kennedy J, Robinson D, Borish L, Christophel JJ, **Payne SC.** Decision making analysis for allergen immunotherapy versus nasal steroids in the treatment of allergic rhinitis. *Am J Rhinol Allergy.* 2014;28:59-64.
6. Kennedy J, Hubbard M, Borish L, **Payne SC.** Sino-nasal outcome test (SNOT-22): A predictor of post-surgical improvement in patients with chronic sinusitis. *Ann Allergy Asthma Immunol.* 2013;111:246-251.
7. Steinke JW, Liu L, Huyett P, Negri J, **Payne SC**, Borish L. Prominent role of IFN-g in patients with aspirin-exacerbated respiratory disease. *J Allergy Clin Immunol.* 2013;132:856-865.
8. Steinke J, **Payne SC**, Chen P, Negri J, Stelow E, Borish L. Etiology of Nasal Polyps in Cystic Fibrosis: Not a Unimodal Disease. *Annals of Otolaryngology, Rhinology, & Laryngology* 2012 121(9):579-586.
9. **Payne SC**, Borish L, Steinke JW\*. Genetics and phenotyping in chronic sinusitis. *J Allergy Clin Immunol.* 2011;12:710-720. IF = 9.273, Rank 1 of 21 Allergy journals.
10. **Payne SC**, Steinke JW, Huyett P, et al. Evidence for distinct histological profile of nasal polyps: with and without eosinophilia. *Laryngoscope.* 2011;121:2262-2267
11. Schneyer MS, Milam BM, **Payne SC\***. Site of attachment of Schneiderian Papilloma: a retrospective analysis. *Intl Forum Allergy Rhinol.* 2011;1:324-328.
12. Mattos J, Woodard CW, **Payne SC\***. Trends in common rhinologic illnesses: Analysis of U.S. healthcare surveys 1995–2007. *Int Forum Allergy Rhinol*, 2011; 1:X–X.
13. **Payne SC\***, Chen PG, Borish L. Local class switching in non-allergic rhinitis. *Curr Opin Otolaryngol Head Neck Surg.* 2011;19:193-198.
14. Steinke JW, **Payne SC**, Tessier E, et al. Pilot study of budesonide inhalant suspension irrigations for chronic eosinophilic sinusitis. *J Allergy Clin Immunol.* 2009;124:1352-4.e7.
15. Catalano PJ\*, **Payne SC.** Balloon dilation of the frontal recess in patients with chronic frontal sinusitis and advanced sinus disease. *Ann Otol Rhinol Laryngol.* 2009 Feb;118(2):107-12.
16. **Payne SC.\*** Empty Nose Syndrome: What are we really talking about? *Otolaryngol Clin North Am.* 2009 Apr;42(2):331-7, ix-x. IF = 1.886, Rank 8 of 41 Otorhinolaryngology journals.
17. **Payne SC**, Han JK, Huyett P, et al. Microarray analysis of distinct gene transcription profiles in non-eosinophilic chronic sinusitis with nasal polyps. *Am J Rhinol.* 22:568-581, 2008.
18. **Payne SC**, Benniger MS\*. The significance of Staphylococcus aureus as a major pathogen in acute bacterial rhinosinusitis: a meta-analysis. *Clin Infect Dis.* 45(10):e121-7, 2007
19. **Payne SC**, Benninger MS\*. Progression of Sinus Disease in the Intubated Patient. *Am J Rhinol.* 20:230-234, 2006.
20. Benninger MS\*, **Payne SC**, Ferguson BJ, et al. Endoscopically directed middle meatal culture versus maxillary sinus tap in acute bacterial rhinosinusitis. *Otolaryngol Head Neck Surg.* 134:3-9, 2006.



## Disclosure Individual Report

91188 FEL / REG Spencer C. Payne, MD scp9x@virginia.edu Work #: (434) 924-5934

### Disclosure on Record

Key AAO-HNS/F Leader: **No** Journal Editorial Board/editor/manuscript reviewer/Author: **Yes**  
 Editorial Faculty and Speaker: **No** CPG/CCS Author/Reviewer: **Yes** Position Statement Author: **No**  
 Other Activity: **No**  
 Educational Committees member: **No** Non Educational Committee member: **Yes**  
**BOG Rules & Regulations Development**

Any Relationships: **Yes** Disclosure submitted: **12/05/2014**

#### Consulting Fee

M	<b>Start</b>	3 / 2013	<b>End</b>	3 / 2014	Education development	Medtronic
M	<b>Start</b>	7 / 2011	<b>End</b>	/	Device and education	Cook Medical
M	<b>Start</b>	9 / 2007	<b>End</b>	/	Device and Research protocols	Acclarent
P	<b>Start</b>	3 / 2012	<b>End</b>	/	Device	Stryker Instruments

#### Research Funding

M	<b>Start</b>	7 / 2013	<b>End</b>	/	Sponsored research	Acclarent
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#### Expert Witness

M	<b>Start</b>	9 / 2007	<b>End</b>	/	various court cases on sinus sugery complicationn	Various firms
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