



Susan R. Cordes, MD

**Candidate for
Nominating Committee
Private Practice**

What do you see as the priorities of the Nominating Committee in selecting the future leaders of our Academy?

The Nominating Committee must select candidates with knowledge and experience in all aspects of otolaryngology including education, research, advocacy, and socioeconomic/grassroots issues. Individuals who have demonstrated commitment to the Academy and served in various capacities will be best positioned to advance the objectives of Academy members. There is a wealth of talent within our membership, and the Nominating Committee must search for reliable, inspiring, honest, and forward-thinking members to unite our membership and tackle the challenges facing otolaryngology. Our future leaders must be able to appreciate diverse perspectives and make sound decisions that will promote the advancement of the specialty and ultimately the care of our patients.

In my Academy experience, I have learned to identify and appreciate the characteristics of good leaders. My service to the Academy includes involvement in the Board of Governors as Member-At-Large, Chair of the Legislative Affairs Committee, and five years on the Executive Committee. I am a member of multiple committees, vice chair of the Humanitarian Efforts Committee, and I chaired the Women in Otolaryngology Section. These experiences have exposed me to many talented individuals, and I will welcome the opportunity to utilize my experience and knowledge as a member of the Nominating Committee.

I am well experienced in both academic and private practice otolaryngology, which provides me with a unique perspective on the issues facing our specialty. During my tenure in academics, I served in many roles including Residency Program Director, chair of a school of medicine council, and chief of otolaryngology at a busy urban hospital. Over the years, I have been employed as practice associate, managing partner of a practice, and a hospital-employed physician, and I have participated in my local otolaryngology society as president and governor. One of the most enjoyable aspects of my practice comes from travelling to Kenya annually to provide humanitarian otolaryngology care and work with Kenyan otolaryngologists to build their practices and educational programs. Regardless of my practice setting, I am deeply appreciative of having the American Academy of Otolaryngology/Head and Neck Surgery to keep me informed and well-represented in all aspects of my professional life. Because of my gratitude for the Academy's strong leadership, many years ago, I decided to get involved and contribute to the success of our specialty.

During my greater than ten years of service to the Academy, I have participated on the Ethics, Humanitarian Efforts, Young Physicians, Women In Otolaryngology (WIO), and Media and Public Relations Committees. As a committee member, I learned how important the participation of the membership is to the success of the Academy. As my involvement increased, I progressed to leadership roles; I have chaired the WIO Section and the WIO Communications Committee and am currently chair of the Board of Governors (BOG) Legislative Affairs Committee and vice chair of the Humanitarian Efforts Committee. As WIO Section chair, I was a non-voting member of the Board of Directors and participated in Strategic Planning for the Academy, in the process learning much about the structure and function of the various aspects of the Academy. I also completed a term as Member At Large of the BOG and serve on the BOG Executive Committee. Being involved in the BOG, I am well versed in the socioeconomic and legislative issues affecting otolaryngology. I appreciate the degree of dedication that goes into the important work of the Board of Directors and Board of Governors. In my various roles within the Academy, I have proven that I am passionate, reliable, and conscientious. I have a long history of dedication to otolaryngology and to the Academy, and I will use my experience in leadership positions and my knowledge of the Academy to serve as an effective and responsible Director At Large to the Board of Directors.

CURRICULUM VITAE

Date November 5, 2014
Name Susan Rachelle Cordes, MD, FACS
Current Employment Physicians Network Medical Group
Place of Birth Indiana, USA

Education:	<u>Dates</u>	<u>Degree</u>	<u>Graduation</u>
DePauw University	1985-89	BA	1989
Indiana University Medical School	1989-93	MD	1993

Residency

Butterworth Hospital, Grand Rapids, MI, 7/93-6/95
 Indiana University Medical Center, Otolaryngology/Head and Neck Surgery, completed 6/30/1998

Licensure and Certification

California Medical Licensing Board
 Indiana Medical Licensing Board
 American Board of Otolaryngology

Previous Employment

Indiana University Health Physicians 1/13-4/14
 University Otolaryngology Associates 9/00-12/12
 ENT Group, LLC 7/98-8/00

Memberships and Offices Held /Academy and other Societies

Triological Society, Inducted May 2014
 American Academy of Otolaryngology/Head & Neck Surgery, 1995-present
 Women In Otolaryngology Section Chair, 2012-2013
 WIO Communications Committee Chair, 2011-2012
 Committee member: Media and Public Relations, Ethics, Young Physicians, Women In Otolaryngology
 Committee Vice Chair: Humanitarian Efforts 2013-present
 Indiana Chapter, American College of Surgeons, 2002-2010
 American Board of Otolaryngology, 2002-2012
 American College of Surgeons, 2002-present
 Central Indiana Otolaryngology Society, 2002-2014
 Secretary/Treasurer, 2003-2007
 President, 2007-2010
 Governor, 2005-present
 Association of Women Surgeons, 2003-2013
 American Academy of Otolaryngology/Head and Neck Surgery Board of Governors, 2005-present
 Member At Large, 2010-2012
 Legislative Affairs Committee Vice Chair, 2012-2014
 Legislative Affairs Committee Chair 2014-present
 Association of Thyroid Surgeons, 2005-present
 Indiana Academy of Otolaryngology/Head and Neck Surgery, 2005-2014
 American Medical Association, 2006-2007
 ENT PAC, 2007-present
 Otolaryngology Program Directors Organization, 2010-2012
 Head and Neck Cancer Alliance, Indiana Chapter, 2010-2014
 Society of University Otolaryngologists, 2010-present

Honor/Awards

"Guide to America's Top Physicians"	Consumers' Research Council of America	2008
Honor Award	AAO/HNSF	2009

Women in Medicine Organizational Leadership Development Award	Association of American Medical Colleges Indiana University School of Medicine Women's Advisory Council Co-chair	2009
2010 Model Committee Humanitarian Efforts Committee Member	American Academy of Otolaryngology/ Head and Neck Surgery	2010
2011 Model Committee Women In Otolaryngology Governing Council Member	American Academy of Otolaryngology/ Head and Neck Surgery	2011
2012 Model Committee Ethics Committee, Committee Member	American Academy of Otolaryngology/ Head and Neck Surgery	2012
Top Doctor	Indianapolis Monthly Magazine	2012
2014 Model Committee BOG Legislative Affairs Committee, Vice Chair	American Academy of Otolaryngology/ Head and Neck Surgery	2014
2014 Model Committee Ethics Committee Member	American Academy of Otolaryngology/ Head and Neck Surgery	2014
Community Service		
The Lord's Pantry, Volunteer, Sorted/distributed food to indigent individuals and families		2000-2003
St. Vincent DePaul Society, Volunteer, Sorted food for indigent individuals and families		2007
Flood Clean Up, Volunteer after devastating central Indiana floods		2008
Indianapolis Bark Parks Founder, member in initiation/planning first two dogparks		2004
St. John the Evangelist Catholic Church, Indianapolis, IN		
Parishoner		2000-2012
Altar Society		2001-2009
Eucharistic Minister		2002-2012
Legacy of Our Mission Steering Committee		2007-2008
Parish Life Committee		2008-2012
Moi University School of Medicine, Eldoret, Kenya		2009-present
Annual Delegation of Otolaryngology, Plastic Surgery, General Surgery		
Regional/Local Hospital Participation		
<i>Wishard Memorial Hospital:</i>		
Wishard Memorial Hospital	OHNS Chief of Service	2003- 2014
Operating Room Committee	Member	2000- 2014
	Co-Chair	2008-2011
Clinical Services Oversight Committee	Member	2003-2014
Tumor Board	Member	2008-2014
Specialty Care Committee	Member	2005-2009
Operational and Space Planning Committee	Member	2010-2013
<i>Indiana University Department of Otolaryngology/Head and Neck Surgery:</i>		
Promotion and Tenure/ Contract Workshop	Arranged and attended	2008, 2011
Education Committee	Founder	2011
	Chair	2011-2012
Promotions and Tenure Primary Committee	Member	2012-2013
Indiana University Health Physicians	Negotiating Team Member	2011-2012
Resident Didactic Lecture Series	Director	2002-2012
Faculty Research Committee	Member	2009-2012
IU-Kenya Otolaryngology Partnership	Director	2009-present

Indiana University School of Medicine:

Objective Structured Clinical Examination	Committee Member	
American Medical Women's Association	Mentor	2001-2009
OHNS Surgery Clerkship	Director	2002-2010
Vertical Mentoring Program	Mentor	2002-2012
4 th Annual Faculty Education Retreat	Participant	2004
Relationship Centered Care Initiative	Member	2005
Department of Medicine Resident Preceptor	OHNS Resident Elective	2005-2014
Search Committee, Ophthalmology Chair	Member	2008
Department of Pulmonary and Sleep	Otolaryngology/Head and Neck Surgery	
Medicine Fellow Preceptor	Fellow Elective	2008-2014
Women's Advisory Council	Member	2008-2014
	Subcommittee on Mentoring, Academic Advancement, Retention and Tenure	2008-2010
	Council Co-Chair	2009-2014
	Subcommittee on Faculty Attrition	2009-2014
	Executive Subcommittee	2012-2014
Graduate Medical Education Committee	Member	2010-2012
Head and Neck Radiology Fellowship	Internal Reviewer	May 2, 2011
Department of	Otolaryngology/Head and Neck Surgery	2011-2014
Family Medicine Resident Preceptor	Resident Elective	
Geriatric Medicine Fellowship Program	Internal Reviewer	May 9, 2012
Enhancing Professionalism Program	Physician Coach	May 8-9, 2012
IU-Kenya AMPATH Program Kenya Gala	Planning Committee Member	Feb 2013-Dec 2013
Indiana Health Leadership Academy	Completed Course	2012

Summation of Published Works Within the Specialty

- 1) Parsons S, Comer B, **Cordes S** "Comparison of Post-Tonsillectomy Pain Using the Ultrasonic Scalpel, Coblator, and Electrocautery," Otolaryngology-Head and Neck Surgery, Vol 134, No 1, 2006: pp 106-113. project duration – 2 years, no funding, Indiana University School of Medicine.
- 2) Naumann I, **Cordes S**, "Giant Basal Cell Carcinoma of the Forehead with Extensive Intracranial Involvement," Annals of Otolaryngology, Rhinology and Laryngology, Vol 116(9), 2007: pp 663-666. project duration – 3 months, no funding, Indiana University School of Medicine.
- 3) Parsons S, Rutherford K, **Cordes S**, "Extramedullary Plasmacytoma of the Subglottis," ENT Journal, Feb 2009 88(2): E1-7. project duration- 6 months, no funding, Indiana University School of Medicine.
- 4) Moberly A, Naumann I, **Cordes S**, "Cryptococcal Meningitis with Isolated Otologic Symptoms," American Journal of Otolaryngology, Jan-Feb 2010 31(1): 49-53. Project duration – 3 months, no funding, Indiana University School of Medicine.
- 5) **Cordes S**, Nelson J, "Papillary Carcinoma Arising in Median Ectopic Thyroid Tissue: Management of the Thyroid Gland," ENT Journal, May 2010 89(5): E4. project duration – 1 year, no funding, Indiana University School of Medicine.
- 6) Peterson N, **Cordes S**, "Multiple Phosphaturic Mesenchymal Tumors Associated with Oncogenic Osteomalacia: Case Report and Review of the Literature," ENT Journal, June 2010 89(6): E11. project duration – 6 months, no funding, Indiana University School of Medicine.
- 7) Schilt P, McRae B, Akkus O, **Cordes S**, Halum S, "An Experimental Model to Investigate Initial Tracheal Anastomosis Strength," Laryngoscope, Jun 2010 120(6): 1125-8. Project duration – 6 months, no funding, Indiana University School of Medicine.
- 8) **Cordes S**, Halum S, Hansen L, "Laryngeal Melanosis," Otolaryngology-Head and Neck Surgery, Volume 149, No 5, 2013: 733-8. Project duration-7 years, no funding, Indiana University School of Medicine.
- 9) **Cordes S**, Best A, Hiatt K, "The Impact of Obesity on Adult Tracheostomy Complication Rate," Laryngoscope, Triological Society Thesis, publication pending, published online Jun 2014.