



DIVERSITY ENDOWMENT URM AWAY ROTATION GRANT* APPLICATION

Submission Deadline: April 6, 2020

I, the undersigned hereby apply for the 2020 AAO-HNS/F Diversity Endowment URM Away Rotation Grant*. I am a medical student scheduled to graduate at the end of the 2021 school year, and am a member of an underrepresented minority group. If I do not comply with the terms and application requirements, I will be held responsible for repaying the \$1,000 grant to the AAO-HNS/F.

Name: _____

Address: _____

Medical School: _____

Email Address: _____

Expected Year of Graduation: _____ Phone Number: _____

Ethnic/Racial Background (please select all that apply):

- ☐ African American
- ☐ Latino (please specify) _____
- ☐ Native American
- ☐ Other (please specify) _____

Signature _____

Date _____

Grant Application Requirements:

- Submit a 500 word essay on the topic (word count not to exceed 500 words):
As a resident, how do you plan to serve as an advocate for diversity and inclusion efforts?
- Submit a curriculum vitae

Grant Recipient Requirements:

- Grants will only be paid via an ACH direct deposit. Each recipient of the grant will be required to complete an ACH authorization form.
- Weekly meetings with selected mentor for feedback and guidance during the rotation.
- Submit a letter from the program representative verifying proof of participation in the away rotation.
- Submit a 350-word article summarizing your away rotation experience and the opportunity provided by the grant.
- Applicants agree to their names being used in Diversity and Inclusion Committee articles submitted for publication in the AAO-HNS *Bulletin*.

Send completed application and requirements to Pamela Gilbert

Email: pgilbert@entnet.org

*For U.S. residents only. Receipt of this grant may have tax implications for you. It is recommended that you contact your tax advisor to determine your circumstance before accepting the grant.

Diversity and Inclusion Committee Charge

Educate and promote diversity and inclusion in all its forms including gender, race, religion, socioeconomic status, disability, geographic location, sexual orientation, age, and cultural within our membership and especially in our leadership. Promote cultural sensitivity and competence in concert with other Academy committees first to the membership and medical schools and then to the public for the best treatment of ear, nose, throat, head and neck disease.

Grant Intent

The American Academy of Otolaryngology—Head and Neck Surgery Diversity and Inclusion Committee would like to help introduce medical students from under-represented minorities (URM) to the field of otolaryngology. Two grant winners will be selected. The winners will select a program from the list of participating programs to apply for an away rotation. They will receive \$1000 to use towards travel, housing or food during their away rotation. They will be required to attend the away rotation. If they do not attend the rotation, they will not receive the award money. During the rotation, the student shall meet with their selected mentor weekly for feedback and guidance. At the end of the away rotation, the awardees must complete an evaluation form.

To be eligible, the medical student must be scheduled to graduate at the end of the 2021 school year, and be a member of an underrepresented minority group. Underrepresented minority is defined by the AMA and AAMC as “those racial and ethnic populations that are underrepresented in the medical profession relative to their numbers in the general population”. This includes traditionally defined underrepresented minority groups, African-Americans, Latino-Americans, Native Americans (American Indians, Alaska Natives, and Native Hawaiians), and mainland Puerto Ricans, in addition to other minority groups, such as Pacific Islanders from Polynesia, Melanesia and Micronesia.

Participating Programs

The otolaryngology departments of the programs listed on the following pages are committed to assisting underrepresented minority medical students gain exposure to our field. The recipients of the Diversity Endowment’s URM Away Rotation Grants will be able to apply their grant towards supporting an away rotation at any of the following programs. The student will have to arrange for the away rotation themselves. Additional scholarship or stipends listed will be provided by the institution - the applicant will be responsible for applying for any additional participating program stipend, and any additional stipends will be granted at the sole discretion of the program. The contact person will help ensure that the weekly mentorship meetings are arranged during the rotation.

Participating Programs

Institution	Location	Stipend	Program Coordinator	Contact Email
Albany	Albany, NY		Jamie Miller	millerj14@amc.edu
Albert Einstein	Bronx, NY		Michelle Thrasher	michellethrasher@uabmc.edu
Ascension Macomb-Oakland	Warren, MI		Hannah Beels	hannah.beels@ascension.org
Baylor University	Houston, TX		Ayde L. Trejo	ayde.trejo@bcm.edu
Beaumont Health	Farmington Hills, MI	\$500	Christina Lacroix	christina.lacroix@beaumont.org
Boston University	Boston, MA	\$2,000	Janine Lipsky	janine.lipsky@bmc.org
Case Western	Cleveland, OH		Mary M. Cervený	mary.cervený@uhhospitals.org
Cedars-Sinai	Los Angeles, CA		Elissa K. Rosenberg	rosenberge@cshs.org
Cleveland Clinic	Cleveland, OH		Christine Fleckenstein	fleckec@ccf.org
Columbia and Cornell	New York, NY	\$500	Jacqueline L. Gutbrod	jlg2173@cumc.columbia.edu
Cooper	Camden, NJ		Emily Smith	smith-emily1@cooperhealth.edu
Dartmouth	Lebanon, NH		Katherine L. Stender	katherine.l.stender@hitchcock.org
Detroit Medical Center	Detroit, MI		Maria Flatt	mflatt2@dmc.org
Doctors Hospital	Columbus, OH		Leslie Zang	leslie.zang@ohiohealth.com
Duke	Durham, NC		Lori M. Allsbrook	lori.allsbrook@duke.edu
Eastern Virginia	Norfolk, VA		Kelly S. Sylvester	sylvesks@evms.edu
Emory	Atlanta, GA	\$2,000	Renita McCoy	renita.murray@emory.edu
Geisinger	Danville, PA		Sallyann Biedrzycki	sabiedrzycki@geisinger.edu
George Washington	Washington, DC		Jamella Smith	jmsmith@mfa.gwu.edu
Georgetown	Washington, DC	\$500	Rochelle Osborne	rochelle.m.osborne@gunet.georgetown.edu
Harvard University	Boston, MA		Jordana Harrison	jordana_harrison@meei.harvard.edu
Henry Ford Macomb	Clinton Township, MI		Penny Hamilton	phamilt2@hfhs.org
Henry Ford/Wayne State Univ.	Detroit, MI	\$1,000	Talia Foster	tfoster1@hfhs.org
Hofstra/Northwell	New Hyde Park, Ny		Lauren M. Rahman	lrahman2@northwell.edu
Indiana	Indianapolis, IN		Jane M. Adamson	jaadamso@iupui.edu
Jackson Memorial	Miami, FL		Jenine M. Dunn	jmdunn@med.miami.edu
Johns Hopkins University	Baltimore, MD	\$500	Donna M. Riley	oto_residency_educ@jhmi.edu
Kaiser Permanente	Oakland, CA	\$2,000	Antoinette Niblett	antoinette.m.niblett@kp.org
Kansas City University	Joplin, MO		Stephanie Lea	srlea@freemanhealth.com
Kettering	Dayton, OH		Machele D. Maus	machele.maus@ketteringhealth.org
Loma Linda	Loma Linda, CA		Cynthia L. Gerber	cgerber@llu.edu
Louisiana State Univ.-New Orleans	New Orleans, LA		Nikki Chatelain	nchat@lsuhsc.edu
Louisiana State Univ.-Shreveport	Shreveport, LA		Tremendous Carroll	tcarro@lsuhsc.edu
Loyola	Maywood, IL		Lauren M. Nagle	lnagle@lumc.edu
Madigan	Tacoma, WA		Marc H. Hohman	marc.h.hohman.mil@mail.mil
Mayo Clinic	Rochester, MN	\$2,500	Sue E. Bisco	bisco.dure@mayo.edu
Mayo Clinic Arizona	Phoenix, AZ		Evangelina Rangel	rangel.evangelina@mayo.edu
McLaren Oakland	Pontiac, MI		Cheri Vanconat	meded@mclaren.org
Medical College of Georgia	Augusta, GA		Caroline W. Cook	cacook1@augusta.edu
Medical College of Wisconsin	Milwaukee, WI		Diann K. Fiscus	dfiscus@mcw.edu
Medical Univ. of South Carolina	Charleston, SC		Tanya M. Byers	byers@musc.edu
Mount Sinai	New York, NY		Elizabeth Munkenbeck	elizabeth.munkenbeck@mssm.edu
National Capital Consortium	Bethesda, MD		Lakeisha Brown	lakeisha.r.brown2.civ@mail.mil
Naval Medical Center-Portsmouth	Portsmouth, VA			

Institution	Location	Stipend	Program Coordinator	Contact Email
Naval Medical Center-San Diego	San Diego, CA		Jeremy L. Westbrook	jeremy.l.westbrook.civ@mail.mil
New York University	New York, NY		Dieann Sangster	dieann.sangster@nyulangone.org
Northwestern	Chicago, IL		Jennifer Malloy	oto-hns@northwestern.edu
Ohio State University	Columbus, OH		Jamie M. Wohrer	jamie.wohrer@osumc.edu
Oregon	Portland, OR		Matthew R. Hosanna	hosanna@ohsu.edu
Penn State	Hershey, PA		Joy E. Burchill	jburchill@pennstatehealth.psu.edu
Phila. College of Osteopathic Med.	Philadelphia, PA		Christina M. Dossous	christido1@pcom.edu
Rush	Chicago, IL	\$500	Vinkeia O'Neill	vinkeia_f_oneill@rush.edu
Rutgers New Jersey	Newark, NJ		Rhea Daniels	rheab@njms.rutgers.edu
San Antonio Uniformed Services	Ft. Sam Houston, TX		Brenda D. Davis	brenda.d.davis16.civ@mail.mil
Sidney Kimmel Thomas Jefferson	Philadelphia, PA		Karen Keane	karen.keane@jefferson.edu
Southern Illinois Univ.	Springfield, IL		Denean Vreeland	dvreeland59@siumed.edu
St. Elizabeth Boardman	Boardman, OH		Bobbie Jo Haydt	bjhaydt@mercy.com
St. Louis University	St. Louis, MO		Tina Vandever	ent@health.slu.edu
Stanford Health Care	Stanford, CA		Erika Shimahara	eshimahara@stanford.edu
Stony Brook	Stony Brook, NY		Jennifer Drasser	jennifer.drasser@stonybrookmedicine.edu
SUNY Upstate	Syracuse, NY		Robin Brozak	brozagr@upstate.edu
SUNY Brooklyn	Brooklyn, NY	\$2,500	Nira Goldstein	nira.goldstein@downstate.edu
Temple	Philadelphia, PA		Darylynn Lindo	darylynn.lindo@tuhs.temple.edu
Texas A&M	Temple, TX		Robin Wilson	robin.wilson@bswhealth.org
Texas Tech	Lubbock, TX		Lisa Campbell	lisa.l.campbell@ttuhsc.edu
Tripler Army	Tripler AMC, HI		Lei T. Colon-Yoshimoto	usarmy.tripler.medcom-tamc.list.ds-oto@mail.mil
Tufts	Boston, MA	\$1,000	Veronica Carvajal	vcarvajal@tuftsmedicalcenter.org
Tulane	New Orleans, LA		Michon L. Shinn	michon@tulane.edu
Univ. of Arizona	Tucson, AZ		Sonia Romo	sromo@oto.arizona.edu
Univ. of Arkansas	Little Rock, AR	\$500	Stacey M. Thompson	smthompson@uams.edu
Univ. of Buffalo	Buffalo, NY		Beverly A. Hurley	bhurley@buffalo.edu
Univ. of California-Davis	Sacramento, CA	\$3,500	Lisa Yee-Isbell	lyeeisbell@ucdavis.edu
Univ. of California-Irvine	Orange, CA		Sun Ito	slito@uci.edu
Univ. of California-Los Angeles	Los Angeles, CA	\$1,000	Christina C. Burton	cburton@mednet.ucla.edu
Univ. of California-San Diego	San Diego, CA		Norissa Gastelum	nagastelum@ucsd.edu
Univ. of California-San Francisco	San Francisco, CA	\$2,500	Joanna Times	training@ohns.ucsf.edu
Univ. of Chicago	Chicago, IL	\$500	Shanna Jones	sjones@surgery.bsd.uchicago.edu
Univ. of Cincinnati	Cincinnati, OH		Jill Rechten	rechtilj@uc.edu
Univ. of Colorado	Aurora, CO	\$1,000	Vicki M Muscatello	vicki.muscatello@ucdenver.edu
Univ. of Connecticut	Farmington, CT	\$1,500	Suzie Kubis	kubis@uchc.edu
Univ. of Florida	Gainesville, FL		Casey Willits	casey.willits@ent.ufl.edu
Univ. of Illinois	Chicago, IL		Christopher Zell	entresmanager@uic.edu
Univ. of Iowa	Iowa City, IA		Cassie Keppel	catherine-keppel@uiowa.edu
Univ. of Kansas	Kansas City, KS		Samantha Hall	shall7@kumc.edu
Univ. of Kentucky	Lexington, KY		Saralyn Buck	sdlee2@uky.edu
Univ. of Louisville	Louisville, KY		Candace Allen	candace.allen@louisville.edu
Univ. of Maryland	Baltimore, MD		Mellisa A. Lantaya	mlantaya@som.umaryland.edu
Univ. of Michigan	Ann Arbor, MI	\$1,500	Roberta L. Wilcox	robewilc@med.umich.edu
Univ. of Minnesota	Minneapolis, MN		Sacha Brueggemann	brueg015@umn.edu
Univ. of Mississippi	Jackson, MS	\$500	Bonnie J. Boyd	bjboyd@umc.edu

Institution	Location	Stipend	Program Coordinator	Contact Email
Univ. of Missouri	Columbia, MO	\$500-1,000	Stephanie Schulz	schulzsa@missouri.edu
Univ. of Nebraska	Omaha, NE		Vanessa S. Larson	vanessa.larson@unmc.edu
Univ. of Nevada	Las Vegas, NV		Candyann I. Humphries	candyann.humphries@univ.edu
Univ. of New Mexico	Albuquerque, NM		Pearl M. Benavidez	pmbenavidez@salud.unm.edu
Univ. of North Carolina	Chapel Hill, NC		Ellen Douth	edouth@med.unc.edu
Univ. of Oklahoma	Oklahoma City, OK		Elizabeth Jin	luyi-jin@ouhsc.edu
Univ. of Pennsylvania	Philadelphia, PA		Bonnie Rosen	bonnie.rosen@uphs.upenn.edu
Univ. of Pittsburgh	Pittsburgh, PA			
Univ. of Puerto Rico	San Juan, PR		Maria Hernandez	maria.hernandez16@upr.edu
Univ. of Rochester	Rochester, NY		Sheila K. McCart	sheila_mccart@urmc.rochester.edu
Univ. of So. California	Los Angeles, CA	\$1,000	Kimberley Schultz	schultzk@usc.edu
Univ. of South Florida	Tampa, FL		Allisha Azard	allisha@health.usf.edu
Univ. of Tennessee	Memphis, TN		Bryan Thorn	bthorn@uthsc.edu
Univ. of Texas Houston	Houston, TX		Pamela R. Martin	pamela.r.martin@uth.tmc.edu
Univ. of Texas Medical Branch	Galveston, TX		Tricia Garza	phgarza@utmb.edu
Univ. of Texas San Antonio	San Antonio, TX		Jennifer L. Powell	powellj3@uthscsa.edu
Univ. of Texas Southwestern	Dallas, TX		Shandala M. Monroe	shandala.monroe@utsouthwestern.edu
Univ. of Utah	Salt Lake City, UT		Ashlee Smith	ashlee.smith@hsc.utah.edu
Univ. of Vermont	Burlington, VT		Karen M. Brown	karen.m.brown@uvmhealth.org
Univ. of Virginia	Charlottesville, VA		Dee Ann J. Neitz	djn4e@virginia.edu
Univ. of Washington	Seattle, WA	\$2,500	Domonique Calhoun	dc24@uw.edu
Univ. of Wisconsin	Madison, WI		Dana D. Gilbertson	gilbertson@surgery.wisc.edu
UPMC Erie	Erie, PA		Annmarie Kutz	kutza@upmc.edu
UPMC Pittsburgh	Pittsburgh, PA		Jaclyn Lockhart	lockhartj@upmc.edu
Vanderbilt University	Nashville, TN		Cheri Crum	cheri.crum@vumc.org
Virginia Commonwealth Univ.	Richmond, VA		Pamela Calhoun	pamela.calhoun@vcuhealth.org
Wake Forest	Winston-Salem, NC		Suzie O. Padgett	tpadgett@wakehealth.edu
Washington University	St. Louis, MO		Maria Harrington	harrintonm@wustl.edu
Wayne State	Detroit, MI		Ho-Sheng Lin	hlin@med.wayne.edu
West Virginia	Morgantown, WV		Kim Lanham	khanham@hsc.wvu.edu
Western Reserve	Cuyahoga Falls, OH		Hannah Rowe	howe@westernreservehospital.org
Yale University	New Haven, CT		Karen Rispoli	karen.rispoli@yale.edu