



**Stephen P. Cragle, MD**

**Candidate for  
Nominating Committee  
Private Practice (seat one)**

***What experiences have you had that will allow you to identify a diverse set of candidates for Academy leadership?  
What are the most important attributes you look for when nominating a member for leadership within the  
Academy?***

As a recent guest editor of *Otolaryngologic Clinics of North America* (Feb 2022) on “The Business of Otolaryngology,” I communicated with more than 40 diverse thought leaders in otolaryngology. I have spent many years networking in private practice and presenting at and attending the Annual Meeting. I am a founding member of the Millennium Society where I have met many Academy leaders. I am a member of Practice Management Education Committee with many networking opportunities in committee work. I am a founding member of the Academy’s newest study group, the Private Practice Study Group and am active on ENT Connect. I attend the Board of Governors’ Spring and Fall meetings, and the Young Physicians Section meeting.

I look for a sense of stewardship, of giving to the greater good; a passion for otolaryngology science and practice; a thought leader in our specialty who is able to collaborate well with other leaders. A clear vision of our specialty’s future means more than a list of past accomplishments.

The Nominating Committee is critically important to the life of the Academy and the success of its mission. The lifeblood of any institution is its leadership; the work of this committee consists in discovering the most desirable and capable members of our Academy and presenting them to the membership to choose the best leaders for the challenges that face our specialty. Though perhaps underappreciated, members of this committee play a crucial role in shaping the academy's future direction and success. Committee members should boast a wide network of academy members and thought leaders in our specialty, a willingness to listen and ask probing questions of prospective nominees, deep understanding of the offices available (and the history of the Academy's past leadership) and proven ability to evaluate candidates to recommend the most talented and effective nominees for the offices available.

I believe the committee needs experienced, successful, and thoughtful private practice members who have participated at many levels in organized medicine and business ventures to maximize their ability to compare and contrast leaders for nomination. I have found success in leadership in private practice, institutional medicine, and organized medicine at many levels, and have an ability to engage candidates in a wide range of topics both granular and macroscopic that affect our Academy.

The Academy recently updated its Goals and Objectives to include a greater emphasis on the Business of Medicine, which I have written on and edited for the Bulletin as well as for an upcoming publication, and presented on at the Annual meeting, in addition to 29 years of practical experience in all aspects of this topic. I am passionate about advancing diversity, equity, and inclusion in our specialty which remains behind much of medicine. Allyship, and more importantly Sponsorship is greatly needed in our specialty and must start with the highest levels of leadership. I have engaged in local, state, and national advocacy for many years, have traveled to Central America on teaching and surgical missions 9 times, have engaged in Quality measurement and reporting for our practice and our regional ACO/CIN, and have written on Wellness and Resiliency for the PMEC's FLEX offering. I am a delegate for the AMA's newest section, the Private Practice Physician Section.

I believe I am a qualified, experienced, and thoughtful private practitioner with a state-of-the-art practice, supportive practice partners, and a large network of ethical, successful, and motivated Otolaryngologists from whom to consider possible nominees. Having fully developed my practice over many years, I have both experience and time to dedicate to this committee if elected.

**CURRICULUM VITAE**

**Name:** Stephen Paul Cragle, MD

**Current Employment:** Private practice since 1992 at St. Cloud Ear, Nose & Throat Clinic, PA, Saint Cloud, MN

**Place of Birth:** Williamsport, PA, USA

**Education (include institutions, dates, degrees):**

- BA in Chemistry, Bethel University, Arden Hills, MN 1983
- MD Washington University, St. Louis, MO 1983-1987

**Residency and Fellowship:**

- Surgical Internship Barnes/Jewish Hospital 1987-1988
- Otolaryngology Residency University of Wisconsin Hospitals and Clinics, Madison, WI 1988-1992

**Specialty:**

Comprehensive Otolaryngology with special focus on Otology/Neurotology

**Licensure and Certification:**

- State of Minnesota license #35253, continuously held since 1992
- Board Certified, American Board of Otolaryngology, Non-Time Limited # 4793 March 31, 1993
- Fellow of the American College of Surgeons

**Previous Employment:** none

**Memberships and Offices Held /Academy and other societies:**

- Current member of **Practice Management Education Committee** (PMEC chair Lance Manning, MD). Member of inaugural FLEX Work Group for PMEC FLEX CME on “The Business of Otolaryngology”: produced 2 podcasts, a case of the week curriculum, and journal review questions
- Current member of **History and Archives Committee** (chair Tulio Valdez, MD)
- AAO/HNSF Annual meeting presenter and panelist
- **Millenium Society** founding member, **125 Strong** Campaign supporter, **ENTPAC** supporter First 50 supporter, **Project 535** participant, Advocacy state tracker for state of Minnesota, Attend the BOG Spring and Fall meetings
- Inaugural member of **mENTtor**, the AAO/HNSF mentorship program
- Founding member and **Chair of the Board of Directors of Central Minnesota Health Network (CMHN)**, an Accountable Care Organization and Clinically Integrated Network that brings together 18 institutions and more than 1,000 physicians to bring value-based care and the triple aim to Central Minnesota
- Chair of the **CMHN Contract and Finance Committee** examining potential value-based private payer contracts, bundling, and distribution of value-based contract dividends for the ACO/CIN
- Founding member and delegate to the **American Medical Association Private Practice Physicians Section**
- Founding member of the **Minnesota Medical Association Policy Council**, member of the Policy Council Work Group that led to dissolution of the obsolete House of Delegates and replacement with the Policy Council and direct-to-member governance and policy creation

**Community Service:**

- Habitat for Humanity volunteer, fundraiser, and Corporate sponsor
- Former Board member, Minnesota Adult and Teen Challenge chemical dependency center
- Volunteer, actor, and donor to GREAT Theatre (Great River Educational Arts Theater)
- Church Elder Board member for 25 years
- Urban revitalization, historical neighborhood preservation and stabilization projects for 25 years

**Regional/Local Hospital Participation:**

- **Former chair**, department of Otolaryngology, Ophthalmology, Plastic/Reconstructive Surgery, and Oral/Maxillofacial Surgery at CentraCare, our regional health system
- **Former member** of the CentraCare/St. Cloud Hospital Executive Committee overseeing hospital staff activities, policies, and enforcement
- **Former member** of the CentraCare Surgical Suites Committee overseeing surgical schedules, capital equipment purchases, and accounting for the surgical and OR service areas
- **Former member of the Physician Steering Committee** and current limited partner of St. Cloud Surgical Center (an ASC)
- **Former CEO and President**, and 28 year partner at St. Cloud Ear, Nose & Throat Clinic PA, our single specialty Otolaryngology private practice established in 1967

#### Summation of Published Works Within the Specialty:

Cragle SP, Dauer EH. Minding Our Own Business! Otolaryngol Clin North Am. 2022 Feb;55(1):xvii-xviii. doi: 10.1016/j.otc.2021.09.001. Epub 2021 Sep 17. PMID: 34538634.

Cragle SP. New Payment Models: The Medicare Access and CHIP Reauthorization Act of 2015, Merit-based Incentive Payment System, Advanced Alternative Payment Models, Bundling, Value-Based Care, Quadruple Aim, and Big Data: What Do They Mean for Otolaryngology? Otolaryngol Clin North Am. 2022 Feb;55(1):115-124. doi: 10.1016/j.otc.2021.07.009. PMID: 34823710.

Cragle SP, Strobl GL. Malpractice Woes: Here Is What You Should Do if You Get Sued. Otolaryngol Clin North Am. 2022 Feb;55(1):153-160. doi: 10.1016/j.otc.2021.07.012. PMID: 34823714.

Stephen P. Cragle, MD, Member, and Lance A. Manning, MD, Chair, Practice Management Education Committee, From the Education Committees: Going into Independent Private Practice in a Rapidly Consolidating Practice World, Bulletin <https://bulletin.entnet.org/magazine/48706> Published: August 30, 2021

Cragle SP, Brandenburg JH. Laser cordectomy or radiotherapy: cure rates, communication, and cost. Otolaryngol Head Neck Surg. 1993 Jun;108(6):648-54. doi: 10.1177/019459989310800605. PMID: 8516002.

Brandenburg JH, Cragle SP, Rammage LA. A modified neoglottis procedure: update and analysis. Otolaryngol Head Neck Surg. 1991 Feb;104(2):175-81. doi: 10.1177/019459989110400204. PMID: 1901145.