Rodney J. Taylor, MD, MSPH

Candidate for
Nominating Committee
Academic (seat one)

What experiences have you had that will allow you to identify a diverse set of candidates for Academy leadership?
What are the most important attributes you look for when nominating a member for leadership within the Academy?

It is with a great pride and purpose that I seek election to the Nominating Committee for the Academy. As an academic otolaryngologist and chair of the Department of Otorhinolaryngology at the University of Maryland School of Medicine, the call to service has always been a passion and priority. In addition to leading a department committed to excellence in education, patient care, and research, numerous experiences have shaped my ability to identify a diverse set of candidates for Academy leadership. Examples include my institutional leadership in curriculum development and instruction for unconscious bias in healthcare, service on the Academy Diversity and Inclusion Committee, and chair of University of Maryland Faculty Group Practice Nominating Committee. Recently, I was proud to receive the University of Maryland Dean's Faculty Award for Diversity and Inclusion for my work in advancing the values of inclusion and equity. When nominating a member for Academy leadership, demonstration of a record for valuing the perspective of a broad set of stakeholders and a commitment for including diverse talent when program building is important. It would be my honor to contribute to our Academy's future leadership, ensuring that it supports the values of fairness and equity, while protecting our stake in a competitive healthcare environment.
It is with a great sense of pride and purpose that I seek election to the Nominating Committee for the Academy. We are fortunate to have strong, visionary leadership that guides our Academy to be recognized for its comprehensive excellence. We practice in a dynamic and evolving healthcare environment that will continue to have many challenges going forward, and it is integral that we continue to select and support leadership that is prepared to navigate these currents. It is essential that we continue to engage our patients around important considerations such as access, recognizing the ever-growing barriers that present obstacles to serving our culturally and demographically diverse patient population. Moreover, it is critical to give attention to the rapidly evolving complexity of our patient population and to ensuring that we have a workforce that is ready to meet those needs. My vision is that we will select leaders that prioritize fostering an environment that lets every member and patient feel valued and included. Finally, we will have leaders that provide strong advocacy to safeguard our areas of practice expertise while being collaborative with our peers in allied fields.

As an academic otolaryngologist, the call to service has always been a passion and priority for me. At an institutional level, serving as the Chair of the University of Maryland is a daily honor where I am given the privilege of guiding our team in the pursuit of the tripartite mission within the context of equity, fairness, and support of every stakeholder. I am one of a few in our institution who has been tasked with setting a culture of inclusion and engaging all University of Maryland faculty and staff in the principles of Unconscious Bias in Healthcare. I also have the privilege of serving as co-lead of University of Maryland Medical System’s Digital Health Steering Committee and the University of Maryland School of Medicine Information Technology Advisory Committee, ensuring our organization’s readiness to meet the digital and technologic demands of the future.

My service to our Academy has also been an extremely rewarding part of my career. I have had wonderful experiences serving on the General Education, Head and Neck, and Diversity committees. My regular involvement in Resident Boot Camps and Simulation has provided engaging experiences with our future leaders. I have had many rich experiences in outreach through the Harry Barnes Society to under-represented students as we have made efforts through panel discussions, luncheons, and lectures to provide early exposure to our tremendous field for these bright and eager students.

Humanitarian service has not only enriched my experience as an otolaryngologist, but it has also allowed me to be an ambassador for our specialty all over the world. I have been fortunate enough to care for patients and provide education in Cambodia, Kenya, Uganda, Vietnam, Fiji and more. I co-founded the non-profit organization Maryland ENT Abroad (MENTA) to help fulfill my passion for international humanitarian service. This passion in part was driven by my work with Harvard’s’ Partner’s in Health, where I regularly have served and provided patient care and training in Cange and Mirebalais, Haiti.

I believe that my background and experiences in leadership and service uniquely qualify me to serve as an effective and thoughtful member of the Nominating Committee. It would be my honor to be an integral contributor to ensure that the future leadership of our Academy remains strong and supports values of fairness and equity, while protecting our stake in a competitive healthcare environment.
CURRICULUM VITAE

Name: Rodney J. Taylor, MD, MSPH, FACS

Current Employment: University of Maryland School of Medicine, Dept. of Otorhinolaryngology, Baltimore, MD 21201

Place of Birth: Philadelphia, Pennsylvania

Education (include institutions, dates, degrees):
1991 B.A. Harvard University Cambridge, MA Biology, Cum Laude
1995 M.D. Harvard Medical School Boston, MA Doctor of Medicine
1999 MSPH University of Michigan School of Public Health Ann Arbor, MI Master of Science in Clinical Research Design and Statistical Analysis

Residency and Fellowship:
1996-2001 Resident Department of Otolaryngology, University of Michigan
1998-1999 Research Fellow: NIH Training Grant DC00024, University of Michigan Department of Otolaryngology-Head and Neck Surgery

Specialty: Board Certified Otolaryngologist, clinical and research focus in the area of Head and Neck Oncology, Skull Base and Rhinology

Licensure and Certification:
Maryland State Medical License 2001-present
American Board of Otolaryngology 2002

Previous Employment:
2001-2008 Assistant Professor, Department of Otolaryngology-HNS, University of Maryland School of Medicine
2005-present Director of General Otolaryngology, Department of Otolaryngology-HNS, University of Maryland School of Medicine
2008-2019 Associate Professor, Department of Otolaryngology-HNS, University of Maryland School of Medicine
2008-2012 Section Chief of Rhinology, Division of Otolaryngology at Veterans Administration Medical Center at Baltimore
2009-2014 Associate Program Director, Department of Otolaryngology-HNS, University of Maryland School of Medicine
2011-present Associate Chair of Research, Department of Otolaryngology-HNS, University of Maryland School of Medicine
2012-present Chief, Division of Otolaryngology, Department of Surgery at Veterans Administration Medical Center at Baltimore
2019-present Professor and Chairman, Department of Otolaryngology-HNS, University of Maryland School of Medicine

Memberships and Offices Held /Academy and other societies:
1995-present American Academy of Otolaryngology-Head and Neck Surgery
1995-present American Medical Association
1997-2001 Michigan Otolaryngology Society
1999-present American Academy of Facial Plastic Reconstructive Surgery
2000-present Radiation Treatment Oncology Group (RTOG)
2001-present Maryland Otolaryngology Society
2003-2004 Maryland Otolaryngology Society, Treasurer
2003-present American Academy of Otolaryngic Allergy, Associate Member
2004-2005 Maryland Otolaryngology Society, President
2005-2008 Harvard Medical School Alumni Council, Secretary
2006-present International Academy of Oral Oncology
2006-present American College of Surgeons
2017-present Alpha Omega Alpha Honor Medical Society

Honors/Awards:
1987-1991 Harvard Class of ’44 Memorial Scholarship
1987-1991 Harvard College Dean’s List
1989-1991 Harvard College Scholarship
1991 Elected First Class Marshal (Senior Class President), Harvard Class of ’91
1991 Francis H. Burr Scholarship: given to the Harvard College senior who best possesses character, leadership, and athletic ability
1991  Harvard College Class of 1991 Commencement Day Speaker
1995  Harvard Medical School Class of 1995 Commencement Day Speaker
2000  The University of Michigan Department of Otolaryngology-Head and Neck Surgery John L. Kemink Award “For Best Clinical Research Paper”
2001  The University of Michigan Department of Otolaryngology-Head and Neck Surgery John L. Kemink Award “For Best Clinical Research Paper”
2001-2003  Welcome Fellowship: a competitive incentive program to help eligible Maryland universities recruit and retain a diverse and accomplished faculty. Given to promising new full-time faculty who, by their appointment, will contribute to the diversity of the institution.
2007  The Weitzman Family Endowment Fund was created in Honor of Dr. Rodney Taylor in appreciation for his clinical care; the endowment began with a corpus of $400,000.
2007  The Orokawa Foundation philanthropic gift of $300,000 in Honor of Dr. Rodney Taylor in appreciation for his clinical care that is designated for Head and Neck Cancer Basic Science and Healthcare Disparity Research.
2008-2012  Orokawa Foundation philanthropic gift of $200,000 in consecutive years in Honor of Dr. Rodney Taylor in appreciation for his clinical care that is designated for Head and Neck Cancer Basic Science
2008  Honored by Black Enterprise: America’s Leading Doctor’s 2008
2010  Honored by Baltimore Magazine as one of Baltimore Magazine’s "Top Doc" for Surgical Oncology.
2011  Honored as a 2011 Washington, DC-Baltimore-Northern Virginia Super Doctor
2012  Honored as a 2012 Washington, DC-Baltimore-Northern Virginia Super Doctor
2012  University of Maryland, Department of Otolaryngology 'Brian Emery Teacher of the Year Award'
2012  Honored by Baltimore Magazine as one of Baltimore Magazine’s "Top Doc" for Surgical Oncology.
2013  American Academy of Otolaryngology—Head and Neck Surgery Foundation Honor Award
2017  Inducted into Beta Chapter of Alpha Omega Alpha: for the recognition and encouragement of a high standard of character and conduct among medical students and graduates, and the recognition of high attainment in the medical sciences, practice and related fields
2017  University of Maryland, Department of Otolaryngology 'Brian Emery Teacher of the Year Award'
2019  SNMA Faculty of the Year Honoree: recognized as “an inspirational mentor to our members as well as countless medical students, an exemplary physician and patient advocate, and a fervent community activist... great respect for your work ethic, dedication to excellence, and vast efforts to reach out to under-served communities, local and worldwide.”
2021  American Academy of Otolaryngology Head & Neck Surgery Diversity Committee “Committee of Excellence Award”
2021  Richard T. Flood '27 Award: premier award for reunion gift performance and for volunteerism that ensures Harvard University has the mission-critical resources it needs to create new opportunities, sustain core priorities, and address pressing needs
2014-2021  Honored by Baltimore Magazine as one of Baltimore Magazine’s "Top Doc" for Otolaryngology and Surgical Oncology.

Community Service:
2004-2013  Chestnut Hill Academy, Philadelphia, PA, Board of Trustees
2014-present  UMB CURE Scholar Mentoring Program, Advisory Board member
2019-present  Baltimore School for the Arts, Board of Trustees

Regional/Local Hospital Participation:
2003-2015  Chairperson, Veteran’s Administration Maryland Health Care System (VAMHCS) Invasive Procedure Committee
2008-2012  Veterans Administration Medical Center at Baltimore, Division of Otolaryngology, Section Chief of Rhinology
2012-present  Veterans Administration Medical Center at Baltimore, Otolaryngology, Chief of Service

Summation of Published Works Within the Specialty:


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