What experiences have you had that will allow you to identify a diverse set of candidates for Academy leadership?

What are the most important attributes you look for when nominating a member for leadership within the Academy?

The AAO-HNS/F is the largest organization of otolaryngologists in the world and capturing the diverse perspectives of our membership is critical for building a shared future. I am a talent scout, and one of the great joys of my career has been engaging, growing, and promoting diverse future leaders. I have done this as Chair of Centralized Otolaryngology Research Efforts (CORE), Chair of the Outcomes Research and Evidence Based Medicine (OREBM) Committee, Co-chair of Patient Safety and Quality Improvement (PSQI) Committee, and in Clinical Practice Guideline development. You inspire our excellence, and my greatest privilege is making your voice heard.

We are so much more than meets the eye, yet we are often judged faster than a blink. Serving on the Nominating Committee, I will champion evidence-based practices shown to improve both the rigor and quality of searches. An affinity for common subspecialty, gender, race, ethnicity, sexual orientation, or geography can eclipse foundational attributes of vision, integrity, and service necessary to propel our organization forward. By applying standards from National Academy of Medicine and other think tanks, we can sharpen our thinking on equitable leadership. Doing so values our diverse perspectives in private practice, academia, and military across the career continuum.
Leadership is about inspiring others to achieve what they never thought they could. As a member of the nominating committee, I will identify and slate candidates who are responsive, attuned to our members, and committed to advancing the specialty. My longstanding engagement with Academy initiatives across committee leadership, grant administration, mentoring, and academy journal service have afforded me insight into our organization and a strong network. I will assist the Academy in identifying visionary leaders who prioritize our mission— that of supporting and empowering our members to achieve excellence and to provide the very best care through professional and public education, research, and health policy advocacy.

Our Academy is at the epicenter of global innovation in otolaryngology. Recognizing this leadership role, I will champion candidates who can connect with our membership in the US and abroad. Diversity in the broadest sense—in practice setting, geography, gender, ethnicity, and research experience—fuels our specialty’s progress. Last year, I partnered with past and current presidents of our Academy alongside numerous other colleagues to publish an article that starts a conversation on prioritizing diversity in otolaryngology. As current chair of the Outcomes Research and Evidence Based Medicine (OREBM) Committee and in other Academy leadership roles, I have been deliberate about growing leaders and ensuring that voices of all members—women and men, of all backgrounds, young or old—are heard.

As a chair of multiple AAO-HNS/F committees, I promote the success of individuals through coaching, mentoring, and sponsorship across hundreds of individuals and careers. I will work to identify solid leaders who possess clarity, creativity, courage, and conviction. Contemporary leaders need emotional intelligence passion, vision, empathy, humility, integrity, and accountability. On the nominating committee, I will provide a diverse and dedicated slate of candidates who are committed to maximizing value for Academy members today and who will expand our capabilities for tomorrow. We need effective, purposeful advocates for high quality patient care, reimbursement and payment reform, and scope of practice.

I am deeply committed to professional development. As a chair for three AAO-HNS/F Committees, including Centralized Otolaryngology Research Efforts (CORE), OREBM, and PSQI, I have personal growth and diversity within our journals, meetings, and scientists. This year, I partnered across 26 countries; much of this work shared in Otolaryngology—Head and Neck Surgery. Within the Annual Meeting Planning Committee, I have sought out talent and tapped latent potential. A winning team has diversity of thought and approaches to problems. I have served on institutional search committees and on the AAO-HNS/F Taskforce for the Coordinator for Research and Quality; have built coalitions for our Guidelines Task Force, and spearheaded projects as co-chair of the AAO-HNS Patient Safety Committee. I also worked through differences as President of a medical school faculty council, and President of a global Quality Improvement collaborative.

No surgical specialty has a more dedicated and engaged membership than our AAO-HNSF. Our loyal members give of their time, passion, and experience to make the Academy the largest, most admired otolaryngology organization in the world. Our members’ loyalty and generosity are predicated on steadfast leadership. As part of the nominating committee, I therefore welcome the privilege of identifying candidates for election to the Academy who embody our core values. This committee shapes the very future of our organization, and in historic times such as the ongoing pandemic, that role has never been more important.

For months and years to come, we will all slowly lift away the rubble of the COVID-19 pandemic. Amid these daily challenges, we must keep our eyes fixed on the horizon. The future is bright. We need only see the talent and purposefulness of our colleagues to have cause for optimism. As technology transforms the practice of otolaryngology, we will harness the power of data science through Regent; we will access the collective intelligence of our membership as a learning community; and we will continue to cultivate diverse, impactful new leaders. I would be honored to serve, and I close with a greeting taken from African tradition, Sawubona, which translates as “I see you, you are important to me, and I value you.” This expression captures making visible everyone in our Academy, accepting one another, and recognizing the value of all.
CURRICULUM VITAE

Name: Michael J. Brenner, M.D., F.A.C.S.

Current Employment: Department of Otolaryngology – Head & Neck Surgery, University of Michigan School of Medicine

Place of Birth: Ann Arbor, Michigan

Northwestern University School of Medicine, M.D. (1995-2000)

Residency and Fellowship: Washington University in Saint Louis School of medicine (residency 2000-2007)
University of Minnesota (fellowship 2007-2008))

Specialty: Facial Plastic & Reconstructive Surgery, Sleep Medicine

sure and Certification: State of Michigan Permanent Medical License (Certificate #4301102509 – 3329284)

Previous Employment: Southern Illinois University School of Medicine

Memberships and Offices Held /Academy: (AAO-HNS/F Membership, 2000 – present)

2020 – present AAO-HNS Chair, Outcomes Research and Evidence-Based Medicine Committee
2018 – present AAO-HNS Chair Centralized Otolaryngology Research Efforts (CORE), General Section
2018 – Present AAO-HNS Journal, Otolaryngology – Head & Neck Surgery Associate Editor
2018 – 2019 AAO-HNS Taskforce for selection of Coordinator for Research and Quality
2015 – 2016 AAO-HNS Co-Chair: Patient Safety & Quality Improvement Committee, AAO-HNS
2012 – 2013 AAO-HNS/ ACS Executive Health Policy Scholar
2012 – 2016 AAO-HNS Surgical Quality Alliance (SQA) Representative to AAO-HNS (for PSQI)
2008 – present AAO HNS Committee service: AMPC, PSQI, OREBM, Medical Device & Drugs, FP Ed Committee, Opioid guideline
2006 – 2007 AAO-HNS Delegate to AMA (Section for Residents & Fellows, AAO-HNSF)
2000 – 2006 AAO-HNS Resident Member and Delegate to SUO, 2005-2006 (Section for Residents & Fellows, AAO-HNSF)

Honors/Awards:
2021 NIH Grant history and other research cumulative funding over $1.5 million
2021 Token of Medical Student Appreciation x 2, Journal Star Reviewer, LIO; AAO-HNS Service award
2020 Program Directors Award in Facial Plastic and Reconstructive Surgery (UMMS)
2019 1st prize COSM Scientific Presentation (senior mentor to residents), Austin Texas
2016 Faculty Researcher of the Year Award (early career), Dept .of Otolaryngology – Head & Neck Surgery
2016 Academy of Otolaryngology – Head and Neck Surgery Foundation Honors Award
2012 American College of Surgeons/AAO-HNSF Executive Health Policy Scholar
2010 Junior Faculty Researcher of the Year Award in Surgery, SIU School of Medicine
2007 1st prize AO North America Craniomaxillofacial competition (Minneapolis, MN)
2006 1st prize Walter Work Award Triological Middle Section (San Diego, CA)
2005 Michael Paparella Research Award 24th Ogura Lectureship
2004 Outstanding Nerve Paper for highest scored paper submitted to ASPN meeting
2004 1st prize Resident Paper American Society for Peripheral Nerve (Palm Springs, CA)
2003 1st prize Resident Paper WUMS Plastic Surgery Research (St. Louis, MO)
2003 1st prize Resident Paper Midwestern Assoc for Plastic Surgery (Chicago, IL)
2000 Johnson F. Hammond, MD, Memorial Scholarship for Medical Journalism
1999 1st prize Alpha Omega Alpha National Essay Contest

Community Service:
• Annual participation in Head and Neck Screening, Springfield, IL
• 19th, 20th, 21st, 22nd, 23rd 24th Annual Community Throat Cancer Screening Clinic (2013-)
• Multiple Fundraising Campaigns (for head and neck cancer, schools, food insecurity, smoking cessation)
• Parent Advisory Council Participant, Ann Arbor Public Schools
• Engagement with Diversity, Equity, and Inclusion Efforts in Community and Academic setting

Regional/Local Hospital Participation:

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Summation of Published Works Within the Specialty (selected from over 175 publications)

34. Cramer JD, Graboyes EM, Brenner MJ. *Mortality Associated With Tracheostomy. JAMA Facial Plast Surg.* 2019 Jun;12(6);
44. Xie Y et al Brenner MJ. Current landscape regeneration of motor neuron cranial nerve injury. *Neural Regeneration Research.* 2020
53. Rameau et al Brenner MJ, Santa Maria PL. New Medical Device and Therapeutic Approvals in Otolaryngology: *OTO Open.* 2020 Jun


