



**Dole P. Baker Jr., MD**

**Candidate for  
Nominating Committee  
Private Practice – seat one**

***What experiences have you had that will allow you to identify a diverse set of candidates for Academy leadership?***

***What are the most important attributes you look for when nominating a member for leadership within the Academy?***

A diverse set of candidates for leadership roles is crucial to the Academy's continued growth and future success. The diversity needs to reflect the complete spectrum of otolaryngology—racial and ethnic; gender and geographical; private practice and employed (large and small) and academics; seasoned, experienced individuals and younger, ambitious future leaders. Candidates should be representative of the whole specialty and its many components, from comprehensive otolaryngology to neurotology and everyone in between.

I have been very active and involved in a variety of our specialty's organizations for over 15 years. This has included many years of service on the Academy's Annual Meeting Program Committee and Board of Governors (BOG), leadership and board positions for the American Academy of Otolaryngic Allergy (AAOA), and the Upstate of SC ENT Society, as well as attendance at numerous meetings and conferences. These afforded me the opportunity to develop a large and diverse network of colleagues from which to help identify future Academy leaders.

The most important attribute I look for in nominating an individual for leadership is passion. The physicians I want to see leading the Academy are those who possess the requisite qualifications and are most passionate about helping to shape the future of otolaryngology through volunteer service to the AAO-HNS.

I am honored to have been asked to be a candidate for the Nominating Committee. I have been a member of the Academy and a general otolaryngologist in private practice for over twenty years in Upstate South Carolina. Throughout my career, I have been involved in the Academy in a variety of roles. I have served on the Annual Meeting Program Committee since 2010 and for the last several years as a BOG representative.

In addition to my volunteer roles at the AAO-HNS, I have also been involved with the AAOA, serving two terms on its Board of Directors in addition to other leadership roles. I have been the Chief of the Otolaryngology Department at my healthcare institution along with many years of service on its Medical Executive Committee. My children have all graduated and left home to begin their own careers; I now have increasing time to commit to an important volunteer leadership role at the Academy such as the Nominating Committee.

Our specialty continues to evolve, and our nation's healthcare system seems to be changing on an almost daily basis. Our Academy needs to keep pace with this dynamic evolution while also working to prepare and develop for the future. My vision is to help our Academy continue to grow and strengthen as the voice and organization for all otolaryngologists. To do this most effectively, it is imperative that we continue to identify, mentor, and cultivate exceptional future leaders of our organization and specialty.

My goal as a member of the Nominating Committee is to leverage my unique perspective, experience, and wisdom from over twenty years in private practice with my networking ability to recruit and entice those outstanding individuals to become our specialty's leaders of the future.

## CURRICULUM VITAE

**Name:** Dole P. Baker, Jr. MD

**Current Employment:** Anderson ENT, PA Anderson, South Carolina

**Place of Birth:** USA

**Education (include institutions, dates, degrees):**

Bucknell University, Lewisburg, PA BSBI 1986

Jefferson Medical College, Philadelphia, PA MD 1990

**Residency and Fellowship:**

University of Maryland Medical System, Baltimore MD

General Surgery Internship 1990-1991

Otolaryngology Residency 1991-1995

**Specialty:**

General Otolaryngology

**Licensure and Certification:**

Medical License- South Carolina 1995 to present

American Board of Otolaryngology-Head and Neck Surgery March 1996

Fellow American Academy Otolaryngic Allergy (AAOA) January 2004

American Board of Facial Plastic and Reconstructive Surgery October 2009

Re-certified 2019

**Previous Employment:** Medicus ENT, Anderson, South Carolina

**Memberships and Offices Held /Academy and other societies:**

Annual Meeting Program Committee 2010 to present

BOG Representative for AAOA

Board Member AAOA 2008-2011

Socioeconomic Chair AAOA 2021-present

AMA Representative for AAOA 2021-present

## Community Service:

**Officer Greenville Men's Lacrosse Club**  
**Member Greater Anderson Rotary Club**  
**Anderson Free Clinic**

## Regional/Local Hospital Participation:

**Surveyor for AAAHC – Accreditation Association for Ambulatory Health Care, INC. 2014 to present**  
**Chairman, Department of Otolaryngology-Head and Neck Surgery AnMed Health System. Anderson, SC 2006-2022**  
**Member, Medical Executive Committee AnMed Health System. Anderson, SC 2006-2022**

## Summation of Published Works Within the Specialty:

### **Clinical Consensus Statement: Septoplasty with or without Inferior Turbinate Reduction. Nov 2015**

Han JK, Stringer SP, Rosenfeld RM, Archer SM, Baker DP, Brown SM, Edelstein DR, Gray ST, Lian TS, Ross EJ, Seiden AM, Setzen M, Tollefson TT, Ward PD, Welch KC, Wise SK, Nnacheta LC. Clinical Consensus Statement: Septoplasty with or without Inferior Turbinate Reduction. Otolaryngol Head Neck Surg. 2015 Nov;153(5):708-20.