



Annette M. Pham, MD

**Candidate for
Nominating Committee
Private Practice – seat two**

What experiences have you had that will allow you to identify a diverse set of candidates for Academy leadership?

What are the most important attributes you look for when nominating a member for leadership within the Academy?

Being actively involved in local and regional medical societies, I have served on prior nominating committees. Identifying a diverse set of candidates requires one to thoughtfully seek out colleagues with differing perspectives and backgrounds and call them to action. As a woman, wife, dance/hockey/soccer mom, and facial plastic surgeon/otolaryngologist, I wear many hats. I have unique insight and perspective on the qualities and character traits that contribute to a productive team. With these experiences, I am ready to serve the Academy.

BE REAL. Simply put, a fundamental attribute I look for in a leader is someone who is authentic, someone who is real. The letters also stand for important traits. “B” is big picture; a leader sees the big picture, a vision that can become a reality. “E” is empowering; an ideal leader can empower their team to achieve high goals. “R” is for responsible. Another “E” is for engaged. I want a leader who is engaged and invested in the success of the organization. “A” is adaptable. A leader can adapt to challenges, help steer the team through any obstacles. Finally, “L” is for loyal and likeable. These are my criteria for future leadership positions.

I appreciate the opportunity to submit an application to the Nominating Committee. Answering this call to action is a responsibility which I take with much care and serious thought. I view the role as a crucial part in shaping the future of our Academy. While Otolaryngology may be amongst one of the oldest specialties in the country, our membership society today is not the same as our grandparents' and parents' membership societies. While we can draw from the wealth of knowledge of our past presidents and even an experienced advisory council, I hope to offer a fresh perspective from my varied experiences in private practice transitioning from early career to mid-career. I am down in the weeds—boots on the ground—practicing in a community where I live and “play”. I can get mud in my boots and tap into the network of private practitioners to learn what those members value in their society. In choosing the next leaders, I am optimistic that I can offer thoughtful perspective and imbue a renewed energy into organized medicine. My vision is to unite us in the house of physicians despite diverse backgrounds and mindsets, so we can advocate more effectively and enact the changes that affect our patients' daily lives as well as our own livelihood. In doing so, I hope to also inspire the next generation of leaders to answer the call to action which will not only ensure that our membership society survives but also, thrives.

CURRICULUM VITAE

Name: Annette M. Pham

Current Employment: The Centers for Advanced ENT Care, Metro ENT & Facial Plastic Surgery Division

Place of Birth: Hoboken, NJ

Education (include institutions, dates, degrees):

8/98-6/02 **UMDNJ-New Jersey Medical School.** M.D., membership in Alpha Omega Alpha
Degree awarded May 22, 2002.

9/94-6/98 **Stanford University.** B.S. in Biological Sciences, A.B. in Economics
Degrees awarded June 14, 1998.

Residency and Fellowship:

7/07-6/08 **University of Miami, Department of Otolaryngology—Head and Neck Surgery, Division of Facial Plastic and Reconstructive Surgery**
Fellowship in Facial Plastic and Reconstructive Surgery under co-directors, Drs. Richard E. Davis and Robert L. Simons. Completed June 30, 2008.

7/03-6/07 **University of California, Davis, Department of Otolaryngology—Head and Neck Surgery**
Residency in Otolaryngology—Head and Neck Surgery. Completed June 30, 2007.

6/02-6/03 **University of California, Davis, Department of General Surgery**
Internship in General Surgery. Completed June 30, 2003.

Specialty: Otolaryngology, Facial Plastic & Reconstructive Surgery

Licensure and Certification: Maryland License License Issued: 08/27/2008 License Expiration: 09/30/2023
2022 Maintenance of Certification by American Board of Facial Plastic and Reconstructive Surgery
2018 Maintenance of Certification by American Board of Otolaryngology
2012 Board Certified Facial Plastic and Reconstructive Surgery by American Board of Facial Plastic and Reconstructive Surgery
2008 Board Certified Otolaryngology by American Board of Otolaryngology

Previous Employment: 1/09-9/09 Ear, Nose, and Throat Specialists of Shady Grove (Associate, Private practice)

Memberships and Offices Held /Academy and other societies:

Active Member, American Academy of Otolaryngology—Head and Neck Surgery
Executive Committee officer on Private Practice Study Group, American Academy of Otolaryngology—Head and Neck Surgery
Active Member, American Academy of Facial Plastic and Reconstructive Surgery
Active Member, Fellow, American College of Surgeons
Active Member, American Medical Association
Active Member, American Rhinologic Society
Active Member, also Past President 2020-2021, Early Physician Co-Chair 2015-2020, Membership Committee 2015-Present, Past President's Governance Task Force 2022- Present, Montgomery County Medical Society

Active Member, MedChi, The Maryland State Medical Society and member of Inclusion, Diversity, Empowerment, and Advocacy Subcommittee

Honors/Awards:

- 2022 Task Force Item Writer for American Board of Otolaryngology—Head & Neck Surgery
- 2011 Peer reviewer for journal, *Archives of Facial Plastic Surgery*
- 2007 UC Davis Otolaryngology Highest In-service Score in Facial Plastic Surgery
- 2005 UC Davis Otolaryngology Outstanding Teaching Award
- 2005 UC Davis Otolaryngology Resident Research Forum Award
- 2001 Elected for membership in Alpha Omega Alpha Honor Medical Society.
- 1998-2000 Dean's Preclinical Letter of Commendation for outstanding performance.
- 1998 Stanford University Department of Biological Sciences Award.
Demonstrated excellence in teaching as a course assistant in genetics and cell biology laboratory courses.
- 1998 Haas Center for Public Service Award. Selected in recognition of service and senior leadership in the Stanford community, serving as co-director of Project AIYME (Asian American Initiative for Youth Motivation and Empowerment).

Community Service:

- 2009, 2010 Volunteer, Shady Grove/Washington Adventist Hospital Cancer Screening Days
- 2008 Operation Restore Hope Medical Mission. Cebu, Philippines. Worked with local Rotary Club and local physicians/hospital staff to provide medical and surgical care for patients with cleft lip and palate deformities.
- 2007 Operation of Hope Medical Mission. Harare, Zimbabwe. Worked with local government and health officials to provide medical and surgical care for patients with cleft lip and palate deformities.
- 2006 Preceptor. Paul Hom Asian Clinic, UC Davis Medical School. Served as a preceptor to medical students in a free screening clinic for Vietnamese patients.
- 1999-2002 The S.H.A.R.E. Center. Governing Board member, 1999-2002. Student Director, 1999-2000. Responsible for daily operations at the Center and for promoting and gathering resources for community service opportunities.
- 1998-2002 Student Family Health Care Center. Provided medical care to individuals without insurance.
- 1998-2000 Community 2000. Developed interactive workshops on health issues for children and seniors.
- 1998-2000 Students Teaching AIDS to Students. Promoted sexual health education to Newark students.

Regional/Local Hospital Participation:

Privileges at Shady Grove Adventist Medical Center, Rockville, Maryland and Holy Cross Germantown Hospital, Germantown, MD

Summation of Published Works Within the Specialty:

- **Pham AM**, Greene, RM, Woolery-Llyod, H, Kaufman, J and Grunebaum LD. 1550 nm Non-Ablative Laser Resurfacing for Facial Surgical Scars. *Archives of Facial Plastic Surgery*. 2011; 13: 1-8.
- **Pham AM** and Tollefson TT. "Objective facial photograph analysis using imaging software." *Facial Plastic Surgery Clinics of North America*. 2010; 18: 341-9.
- Lee S, **Pham AM**, Pryor SG, Tollefson T, Sykes JM. "Efficacy of Crosseal fibrin sealant (human) in rhytidectomy." *Archives of Facial Plastic Surgery*. 2009; 11: 29-33.
- **Pham AM**, Rees CJ, and Belafsky PC. "Endoscopic removal of a giant fibrovascular polyp of the esophagus." *Annals of Otolaryngology, Rhinology, Laryngology*. 2008; 117: 587-90.
- **Pham AM**, Rafii AA, Metzger MC, Jamali A, and Strong EB. "Computer modeling and intraoperative navigation in maxillofacial surgery." *Otolaryngology Head and Neck Surgery*. 2007; 137: 624-31.
- **Pham AM** and Tollefson TT. "Cleft deformities in Zimbabwe, Africa: socioeconomic factors, epidemiology, and surgical reconstruction." *Archives of Facial Plastic Surgery*. 2007; 9: 385-91.
- Metzger MC, Rafii A, Holweg-Majert B, **Pham AM**, Strong B. "Comparison of 4 registration strategies for computer-aided maxillofacial surgery." *Otolaryngology Head and Neck Surgery*. 2007; 137: 93-9.
- **Pham AM** and Tollefson TT. "Correction of caudal septal deviation: Use of a caudal septal extension graft." *Ear, Nose & Throat Journal*. 2007; 86: 142, 144.
- **Pham AM** and Senders CW. "Management of the bilateral cleft lip and nasal deformity." *Current Opinion in Otolaryngology & Head and Neck Surgery*. 2006; 14: 278-82.
- **Pham AM** and Strong EB. "Endoscopic management of facial fractures." *Current Opinion in Otolaryngology & Head and Neck Surgery*. 2006; 14: 234-41.