



Yolanda L. Troublefield, MD, JD

**Candidate for
Nominating Committee
Private Practice – seat two**

What experiences have you had that will allow you to identify a diverse set of candidates for Academy leadership?

What are the most important attributes you look for when nominating a member for leadership within the Academy?

My ability to identify diverse candidates has been forged from representing AAO-HNS members on the Board of Governors (BOG), within the Massachusetts Society of Otolaryngology, and as a corporate attorney. These experiences enabled me to appreciate important attributes of an individual's breadth of thought, locale, and expertise. As an attorney, I developed written instruments, utilized by our firm to reveal the strengths, character, distinct talents, commitment, and novel thinking of directors chosen to sit on our clients' boards. These experiences provide me with the ability to approach selecting a range of candidates through a mosaic of lenses geared toward serving the Academy.

I have learned that organizational success is anchored in individuals who are placed in the best position to thrive. Among the most important candidate attributes are their demonstration of commitment toward excellence, respect for the Academy's mission, and a willingness to become a leader. Finding candidates amenable to learn, work as a team, and coalition build is key. Demonstrating a desire to grow in a multitude of professional dimensions is crucial. Ultimately, understanding the candidates' tangible and intangible assets and their ability to think beyond the "page" will facilitate the selection of the best candidates striving to become Academy leaders.

Success for an organization is best forged when its members are challenged, inspired and work together as a team. I am honored to have the opportunity to serve our team in a leadership capacity as a member of the Nomination Committee.

The American Academy of Otolaryngology-Head and Neck Surgery (“Academy”) is an organization comprised of extraordinarily talented individuals with diverse ideas and backgrounds. For years, the growth of our organization has been fueled by developing a pool of talented individuals from which to select future leaders. Our leadership has worked tirelessly to build a team of physicians who have a shared vision and passion for our diversified areas of practice. With the growth of our specialty being shaped by contributions from a variety of members, the creation of a selection pool of candidates for the Academy is important. My goal would be to zero in on the strengths of each candidate and bring them forward to serve in a variety of leadership positions within the Academy.

My approach toward leadership development was formed many years ago. From my days as a varsity college athlete, through serving my medical school as Student Council President, and to my decades long career as a professional, my growth as a leader blossomed. Thinking back, when I worked as a corporate attorney representing Fortune 100 companies, I learned the value of teamwork and leadership. As Steve Jobs said, “great things in business are never done by one person. They’re done by a team of people”. So too, in our profession as otolaryngologists, the great things we have accomplished inside and outside of the Academy were not done by one person but accomplished by commitment and a shared passion for the betterment of medicine by all members of our organization. Thus, my leadership development was formed by creating teams to lead thriving organizations.

My curious nature and tireless commitment to change are pistons in my drive to contribute toward the growth of the Academy. I am inspired from working with members of our organization to achieve excellence and provide high-quality, evidence based, solutions to medical challenges presented by the patients our members serve. Our Academy has thrived over the years because of the diverse backgrounds, perspectives, and contributions of our membership. It remains important for all of us to respect and learn more about the ideas that our individual members create to help our organization grow. Working as a team with unapologetic collaboration, builds unity, strength, and achievement. That is my commitment to the Academy.

I humbly submit to you that my multiple professional experiences have placed me in a unique position to successfully choose individuals with synergy to formulate a path of success. Presently, I serve as the Legislative Chair for the Academy and hold a similar role on the Massachusetts Society of Otolaryngology. I also have the privilege of serving the Academy on our Pediatrics Committee and have been a voting member of for the Harry Barnes Society. Active participation in each of these entities has enabled me to make connections to identify and evaluate individuals for our pool of future leaders. The opportunity to select and put forth strong candidates is important to all of us and remains at the core of my beliefs in making successful shared governance and helping to advance Academy goals.

In closing, I would welcome the opportunity to contribute my experiences to the work, mission, and goals of the Academy by serving on the Nominating Committee.

Thank you.

CURRICULUM VITAE

Name:

Yolanda L. Troublefield MD, JD, FACS

Current Employment:

Southcoast Otolaryngology, Dartmouth, Massachusetts
LionsBrook Medical Services, Nashua, NH

Academic Appointment:

Clinical Instructor, Oto HNS, Alpert School of Medicine, Brown University

Place of Birth:

Bellevue, NJ

Education (include institutions, dates, degrees):

Rutgers University B.A. Political Sciences 9/1979 - 5/1983	New York University School of Medicine M.D. 8/1993 - 5/1997
Georgetown University School of Law J.D. 8/1983 - 5/1986	

Residency and Fellowship:

Rutgers University Medical School
Resident, Otolaryngology
7/1997 - 6/2002

Specialty:

Licensure and Certification:

Name of Board:	American Board of Otolaryngology
Date Issued and Expires:	6/1/2014 - 6/30/2024

LICENSURE - MEDICINE

Massachusetts	New Jersey	New York
8/2008- Present	6/1998- Present	7/1999 -Present

Licensure/Admission - Law

New Jersey, 1987
New Jersey District Court, 1987
District of Columbia, 1988

Previous Employment:

Robert Wood Johnson University Hospital, Staff Physician, New Brunswick, NJ.
December 2014 – 2017

LionsBrook Medical Services, Nashua, New Hampshire
December 2007 – Present

New England Center for Ear, Nose & Throat Surgery, Attending Physician, Nashua, New Hampshire.
September 2002 – December 2007

United Hospitals Medical Center & Children’s Hospital of New Jersey, VP and General Counsel Newark, New Jersey.
May 1990-July 1993

ALLIED-SIGNAL INC., Corporate Attorney, Morristown, New Jersey
October 1989 - May 1990

LAMPF, LIPKIND, PRUPIS, PETIGROW & LABUE, Associate Tax Attorney, West Orange, New Jersey
February 1988 - October 1989

PITNEY, HARDIN, KIPP & SZUCH, Associate Corporate Attorney, Morristown, New Jersey
September 1986 - February 1988

Memberships and Offices Held /Academy and other societies:

Leadership Positions:

Chair, Board of Governors Legislative Affairs Committee, 2021 – present
Member, Board of Govoners Executive Committee, 2021-Present
Vice Chair, Legislative Affairs Committee, Board of Govoners 2020-2021
Member, AAOHNS Pediatric Committee 2020 - Present
Member, AAOHNS State Trackers

NON-ACADEMY SERVICE:

Board Member, Massachusetts Society of Otolaryngology, 2018 - Present
Chair, MSO Legislative Affairs Committee, 2020 – Present

Society memberships:

American Academy Otolaryngology Head and Neck Surgery
Harry Barnes Medical Society
American College of Surgeons
Massachusetts Society of Otolaryngology
New England Society of Otolaryngology
American Medical Association
American Bar Association

Honors/Awards:

NH Top Doctor: Otolaryngology 2002, 2007
Columbia High School Alumni of the Year 2007
NYU's President's Award for Leadership
Lange Medical Publications Award for 1995
Lange Medical Publications Award for 1996

Recent Community Service:

Chair, Lionsbrookmedical Services Mentorship Program 2007 - Present
Participant, Campaign for Angela Campbell for Massachusetts Attorney General, 2022
Guest Motivational Speaker at " Our Sisters School" New Bedford, MA, 2019
Volunteer at Holiday Food and Toy Drive, New Brunswick, NJ 1980-1983, 2009-2015

Regional/Local Hospital Participation:

Southcoast Diversity Program 2020

Summation of Published Works Within the Specialty:

Peer Reviewed Articles - 4 articles
Editorials – 1 editorials
Other Presentations- 11 presentations

Abbreviated Sample of Published Articles:

1. Hillman D., Gordon C., **Troublefield Y.**, Stone E., Giacchi R., and Chen S.: Effect of unilateral tympanotomy on auditory induced c-fos expression in cochlear nuclei. Brain Research 29:1997:42-59.
2. Baredes, S., Ludwin, D.B., **Troublefield, Y.L.**, Langer, P.D. and Mirani, N. (2003), Adenocarcinoma Ex-Pleomorphic Adenoma of the Lacrimal Sac and Nasolacrimal Duct: A Case Report. The Laryngoscope, 113: 940-942. <https://doi-org.revproxy.brown.edu/10.1097/00005537-200306000-00005>
3. Venkatayan, N., **Troublefield, Y.L.**, Connelly, P.E., Mautone, A.J. and Chandrasekhar, S.S. (2000), Intranasal Surfactant Aerosol Therapy for Otitis Media With Effusion . The Laryngoscope, 110: 1857-1860. <https://doi-org.revproxy.brown.edu/10.1097/00005537-200011000-00017>

Venkatayan N, Connelly PE, Mautone AJ, **Troublefield YL**, Chandrasekhar SS. Dosage Regimens of Intranasal Aerosolized Surfactant on Otitis Media with Effusion in an Animal Model.