



Andrew J. Tompkins, MD, MBA

Candidate for At-Large Director Private Practice

What unique attributes do you bring to the Board of Directors?

How would you unify Academy members to promote the strategic plan and address issues of scope of practice, payer and regulatory concerns, and workforce challenges?

Although I pride myself on diligence and honesty, these traits are hardly unique among such high-minded colleagues. However, my personal experiences provide a unique perspective on medicine. Having spent an intern year taking care of wounded servicemen prior to residency and eight years in the Navy subsequent to training, I gained in-depth knowledge of a very different medical system. This time allowed me to garner an outside and objective view of healthcare, offered leadership and quality roles, and honed a business acumen in business school. When examining our healthcare system from this parallel perspective, I saw our challenges and their causes in a different light.

Despite having joined the civilian workforce in private practice years ago, I am still rooted in that outsider perspective with a mission-centric attitude. Otolaryngologists should be proud of our accomplishments, but now we must be laser-focused on the root causes of our challenges. Progress to that end becomes stronger with diversity of perspective and willingness to tackle these problems head-on.

I have built personal relationships with colleagues and Board members while serving on the Board of Governors (BOG), Socioeconomic and Grassroots (SEGR), and Patient Safety and Quality Improvement (PSQI) Committees, the Wellness Task Force, and now in chairing our Workforce and Socioeconomic Task Force. And, with this foundation we will need to further unify under a guiding principle in order to craft policy and tackle our diverse challenges by doing what is best for the patient. The incremental changes necessary to reach our goals require a coordinated, persistent, and unified voice across multiple organizations while remaining resolute and mission focused. But, if patient care optimization remains paramount, we can stand unified in those aims.

Representing and advocating for our private practitioners on that journey would be a great honor. I look forward to continuing to serve you all, and I appreciate your consideration.

Private practice has been a rewarding career choice. As a partner in a private practice I have seen the dynamism resulting from allowing entrepreneurial spirits to thrive. Practices can expand, new ventures can be entertained, and new skill sets cultivated – first and foremost to serve our patients’ needs and provide them value. Yet despite these benefits we also face challenges, both old and new. We should champion our many successes and work diligently to address these challenges. The Academy gives us a powerful voice to do just that, and so I am privileged to be considered for the position of at-large director for private practice.

The Academy has provided me multiple leadership opportunities throughout my career that I think have provided unique insight to our specialty needs and in particular those of private practice. The Board of Governor’s SEGR Committee and my continued involvement in legislative bill tracking fostered a deeper understanding of our boots-on-the-ground specialty needs and importance of advocacy. Importantly, my involvement on the Wellness Task Force revealed the importance of a multi-system approach to optimizing our well-being so that we may better serve our patients. And my continued involvement on the Patient Safety and Quality Improvement Committee has emphasized this greater purpose, revealing different approaches to perfect our care and outcomes.

This last year has been an exciting one for both private practice and for me personally. Along with many of my private practice colleagues, I was able to help serve as the nidus for the formation of the Private Practice Study Group, which has taken on a life of its own for all our benefit. We saw Academy leadership take up the torch of understanding our workforce with better clarity, and I have been privileged to chair the resultant Workforce Task Force. These two experiences have been humbling and have provided a keen understanding of our private practice needs. They have also shed light on the fact that much work is still needed.

All of these experiences have optimized my ability to serve as our collective voice so that we may face our challenges head on. What are *some* of these challenges? We have practice consolidation and asymmetric payment systems, which further threaten value for our patients and the sustainability of smaller practices. The majority of our workforce is in the private practice arena, and yet the majority of our trainees are seeking employment in academia. Private practice (and our patients) deserve to attract this diverse pool of talent as well. We have patients in access challenged areas, many of whom are served by private practitioners. We need to optimize our reach and allow practices to thrive in order to help these patients. Our first iteration of our workforce survey revealed multiple pain points that range from EMR productivity declines to regulatory burdens. All of these issues have one thing in common – they need advocacy through our Academy.

Representing and advocating for our private practitioners would be a great honor. We have a lot to be proud of, and a great deal of work that still needs to be done. I look forward to continuing to serve you alongside our many other dedicated and high-minded colleagues. As always, I promise to be accessible and honest, and will carry out my duties with altruism, diligence, and perseverance. Thank you for your consideration.

CURRICULUM VITAE

Name: Andrew Jarrett Tompkins

Current Employment: Ohio ENT & Allergy Physicians (2019-Current)

Place of Birth: Pittsburgh, PA

Education (include institutions, dates, degrees):

Duke University	2001	BS
Loyola University Chicago	2005	MD
University of North Carolina – Chapel Hill	2016	MBA

Residency and Fellowship:

National Naval Medical Center	Internship	2005 – 2006
The Ohio State University	Residency	2006 – 2011

Specialty: General Otolaryngology

Licensure and Certification:

American Board of Otolaryngology – Head & Neck Surgery 2012, Active	Initial Cert
Ohio Medical License Active	Initial Cert 2009,

Previous Employment:

United States Navy	
Ft Belvoir Community Hospital	2011 – 2013
Naval Health Clinic New England	2013 – 2016
Jacksonville Naval Hospital	2016 – 2019

Memberships and Offices Held /Academy and other societies:

AAO-HNS Member	2006 – Present
Society of Military Otolaryngologists	2006 – 2019
Board of Governors (Rhode Island Representative)	2014 – 2016
Legislative Affairs Representative and 535 Member, Rhode Island	2015 – 2016
State Bill Tracker (Rhode Island, Florida, Ohio)	2014 – Present
Socioeconomic & Grassroots Committee Member	2015 – 2017
Young Physicians Section, Member & Roundtable Organizer	2014 – 2019
Patient Safety & Quality Improvement Committee Member	2017 –
Present	

Wellness Task Force Member	2017 – 2019
Workforce Task Force Member & Chair	2022 – Present
Offices/Leadership Positions:	
Department Head, Otolaryngology – <i>Naval Hospital Jacksonville</i>	2018 – 2019
Director, Otolaryngology Departments – <i>Naval Health Clinic New England</i>	2013 – 2016
Robust Process Improvement Representative – <i>Naval Hospital Jacksonville</i>	2016 – 2019
Quality Improvement Committee Member – <i>Naval Hospital Jacksonville</i>	2016 – 2019
Performance Improvement and Safety Chair – <i>Naval Health Clinic New England</i>	2015 – 2016
Dept. of Surgery Patient Safety Representative – <i>Fort Belvoir Community Hospital</i>	2011 – 2013
Clinical Patient Safety Committee – <i>The Ohio State University Medical Center</i>	2008
Class President, <i>Stritch School of Medicine</i>	2001 – 2005
Honors/Awards:	
<i>Beta Gamma Sigma</i> – Business Honor Society, University of North Carolina	2016
<i>Dean's List</i> – Kenan-Flagler School of Business, University of North Carolina	2016
<i>Alpha Sigma Nu</i> – Stritch School of Medicine – Jesuit Honor Society	2005
<i>Alpha Omega Alpha</i> – Stritch School of Medicine – Medical Honor Society	2004
<i>Naval ROTC Consortium Leadership Award</i> – Duke University NROTC	2001
<i>Dean's List and Dean's List with Distinction</i> – Duke University	1999 – 2000
<i>Naval ROTC Scholarship</i> – Duke University	1997
<i>Eagle Scout</i>	1995
Community Service:	
Financial and Healthcare Coaching Corps Coach for Underprivileged Capital Good Fund Providence, RI	2014 – 2016
Resident representative on Resident Advisory Council to GME The Ohio State University Medical Center	2010 – 2011
Cleft Lip & Palate Repair, Humanitarian Mission to the Philippines The American Academy of Otolaryngology – Head & Neck Surgery	2010
Project Ear, Humanitarian Mission to the Dominican Republic The Ohio State University Department of Otolaryngology – Head & Neck Surgery	2009
Regional/Local Hospital Participation:	
Mount Carmel Hospital System	2019 – Present
Mount Carmel Grove City Hospital	
Mount Carmel St Ann's	
Mount Carmel East	
OhioHealth	2019 – Present
Grant Medical Center	
Riverside Methodist Hospital	
Dublin Methodist Hospital	

Grady Memorial Hospital
Nationwide Children's Hospital

2019 – Present

Summation of Published Works Within the Specialty:

Staff Otolaryngologist

Tompkins AJ. The Otolaryngology Workforce, Part III: Competition & Future Design. ENTtoday. July 2022.

Tompkins AJ. The Otolaryngology Workforce, Part II: Structure & Rethinking Supply. ENTtoday. June 2022.

Tompkins AJ. The Otolaryngology Workforce, Part I: Supply. ENTtoday. May 2022.

Tompkins AJ. Financial Wellness. ENT Bulletin. July 2020.

Tompkins AJ. Re-Thinking the Otolaryngology Workforce. ENTtoday. September 2017.

Lanigan A, **Tompkins AJ**, Rivera A. Clinical Problem Solving – Pathology: Unilateral Ear and Temporomandibular Joint Discomfort. JAMA – Otolaryngology. 2014: E1-2.

Residency

Elmaraghy CA, **et. al.** The Utility of a Second CT Scan in the Management of Parapharyngeal and Retropharyngeal Abscesses in Pediatric Patients. International Journal of Otorhinolaryngology. 2015; 2(1): 1-7.
Poster Presentation at Combined Otolaryngology Section Meeting, 2010

Tompkins AJ, Elmaraghy CA. Pediatric Parapharyngeal Space Tumors: Our Experience and Literature Review.
Poster presentation at American Society of Pediatric Otolaryngology, 2012

Tompkins AJ, Elmaraghy CA. Pediatric Malignancies Presenting as Peritonsillar Abscesses.
Poster presentation at AAO-HNS Annual Meeting, 2009