



Annette M. Pham, MD

**Candidate for
Nominating Committee
Private Practice**

What experiences have you had that will allow you to identify a diverse set of candidates for Academy leadership? What are the most important attributes you look for when nominating a member for leadership with the Academy?

Being actively involved in local and regional medical societies, I have served on nominating committees. Identifying a diverse set of candidates requires one to thoughtfully seek out colleagues with differing perspectives and backgrounds and call them to action. As a woman, wife, dance/hockey/soccer mom, and facial plastic surgeon/otolaryngologist, I wear many hats. I have unique insight and perspective on the qualities and character traits that contribute to a productive team. With these experiences, I am ready to serve the Academy.

BE REAL. Simply put, a fundamental attribute I look for in a leader is someone who is authentic—someone who is real. The letters also stand for important traits. “B” is big picture—a leader sees the big picture, a vision that can become a reality. “E” is empowering; an ideal leader can empower their team to achieve high goals. “R” is for responsible. Another “E” is for engaged. I want a leader who is engaged and invested in the success of the organization. “A” is adaptable. A leader can adapt to challenges and help steer the team through any obstacles. Finally, “L” is for loyal and likeable. These are my criteria for future leadership positions.

Please provide a personal statement as to what is your vision for the leadership role for which you are applying, why you are pursuing the elected position, and why you should be chosen.

2024

Serving on the Nominating Committee will be my pleasure and honor. My vision is to contribute to our Academy leadership by identifying a diverse set of candidates through seeking out colleagues with differing perspectives and backgrounds and calling them to action. In this position, I can be a megaphone for the private practitioner whose voice may not otherwise be heard. As a woman, wife, dance/hockey/soccer mom, and facial plastic surgeon / otolaryngologist, I wear many hats. I have unique insight and perspective on the qualities and character traits which contribute to a productive team. With these experiences, if chosen to serve, I will bring youthful energy, enthusiasm, and rizz to invigorate our membership.

CURRICULUM VITAE

Name: Annette M. Pham

Current Employment: The Centers for Advanced ENT Care, a unit of ENT Specialty Partners

Place of Birth: Hoboken, NJ

Education (include institutions, dates, degrees):

8/98-6/02 **UMDNJ-New Jersey Medical School.** M.D., membership in Alpha Omega Alpha
Degree awarded May 22, 2002.

9/94-6/98 **Stanford University.** B.S. in Biological Sciences, A.B. in Economics
Degrees awarded June 14, 1998.

Residency and Fellowship:

7/07-6/08 **University of Miami, Department of Otolaryngology—Head and Neck Surgery, Division of Facial Plastic and Reconstructive Surgery**
Fellowship in Facial Plastic and Reconstructive Surgery under co-directors, Drs. Richard E. Davis and Robert L. Simons. Completed June 30, 2008.

7/03-6/07 **University of California, Davis, Department of Otolaryngology—Head and Neck Surgery**
Residency in Otolaryngology—Head and Neck Surgery. Completed June 30, 2007.

6/02-6/03 **University of California, Davis, Department of General Surgery**
Internship in General Surgery. Completed June 30, 2003.

Specialty: Otolaryngology, Facial Plastic & Reconstructive Surgery

Licensure and Certification: Maryland License Issued: 08/27/2008 License Expiration: 09/30/2023

2022 Maintenance of Certification by American Board of Facial Plastic and Reconstructive Surgery

2018 Maintenance of Certification by American Board of Otolaryngology

2012 Board Certified Facial Plastic and Reconstructive Surgery by American Board of Facial Plastic and Reconstructive Surgery

2008 Board Certified Otolaryngology by American Board of Otolaryngology

Previous Employment: 1/09-9/09 Ear, Nose, and Throat Specialists of Shady Grove (Associate, Private practice)

Memberships and Offices Held /Academy and other societies:

Active Member, American Academy of Otolaryngology—Head and Neck Surgery

Chair-Elect Otolaryngology Private Practice Section, American Academy of Otolaryngology—Head and Neck Surgery

Active Member, American Academy of Facial Plastic and Reconstructive Surgery

Active Member, Fellow, American College of Surgeons

Active Member, American Medical Association

Active Member, American Rhinologic Society

Active Member, also Past President 2020-2021, Early Physician Co-Chair 2015-2020, Membership Committee 2015-

Present, Past President's Governance Task Force 2022- Present, Montgomery County Medical Society

Active Member, MedChi, The Maryland State Medical Society and member of Inclusion, Diversity, Empowerment, and Advocacy Subcommittee

Honors/Awards:

2022-Present Task Force Item Writer for American Board of Otolaryngology—Head & Neck Surgery

2011 Peer reviewer for journal, *Archives of Facial Plastic Surgery*

2007 UC Davis Otolaryngology Highest In-service Score in Facial Plastic Surgery

2005	UCDavis Otolaryngology Outstanding Teaching Award
2005	UCDavis Otolaryngology Resident Research Forum Award
2001	Elected for membership in Alpha Omega Alpha Honor Medical Society.
1998-2000	Dean's Preclinical Letter of Commendation for outstanding performance.
1998	Stanford University Department of Biological Sciences Award. Demonstrated excellence in teaching as a course assistant in genetics and cell biology laboratory courses.
1998	Haas Center for Public Service Award. Selected in recognition of service and senior leadership in the Stanford community, serving as co-director of Project AIYME (Asian American Initiative for Youth Motivation and Empowerment).

Community Service:

2009, 2010	Volunteer, Shady Grove/Washington Adventist Hospital Cancer Screening Days
2008	Operation Restore Hope Medical Mission. Cebu, Philippines. Worked with local Rotary Club and local physicians/hospital staff to provide medical and surgical care for patients with cleft lip and palate deformities.
2007	Operation of Hope Medical Mission. Harare, Zimbabwe. Worked with local government and health officials to provide medical and surgical care for patients with cleft lip and palate deformities.
2006	Preceptor. Paul Hom Asian Clinic, UC Davis Medical School. Served as a preceptor to medical students in a free screening clinic for Vietnamese patients.
1999-2002	The S.H.A.R.E. Center. Governing Board member, 1999-2002. Student Director, 1999-2000. Responsible for daily operations at the Center and for promoting and gathering resources for community service opportunities.
1998-2002	Student Family Health Care Center. Provided medical care to individuals without insurance.
1998-2000	Community 2000. Developed interactive workshops on health issues for children and seniors.
1998-2000	Students Teaching AIDS to Students. Promoted sexual health education to Newark students.

Regional/Local Hospital Participation:

Privileges at Shady Grove Adventist Medical Center, Rockville, Maryland and Holy Cross Germantown Hospital, Germantown, MD

Summation of Published Works Within the Specialty:

- **Pham AM**, Greene, RM, Woolery-Llyod, H, Kaufman, J and Grunebaum LD. 1550 nm Non-Ablative Laser Resurfacing for Facial Surgical Scars. *Archives of Facial Plastic Surgery*. 2011; 13: 1-8.
- **Pham AM** and Tollefson TT. "Objective facial photograph analysis using imaging software." *Facial Plastic Surgery Clinics of North America*. 2010; 18: 341-9.
- Lee S, **Pham AM**, Pryor SG, Tollefson T, Sykes JM. "Efficacy of Crosseal fibrin sealant (human) in rhytidectomy." *Archives of Facial Plastic Surgery*. 2009; 11: 29-33.

- **Pham AM**, Rees CJ, and Belafsky PC. "Endoscopic removal of a giant fibrovascular polyp of the esophagus." *Annals of Otolaryngology, Rhinology, Laryngology*. 2008; 117: 587-90.
- **Pham AM**, Rafii AA, Metzger MC, Jamali A, and Strong EB. "Computer modeling and intraoperative navigation in maxillofacial surgery." *Otolaryngology Head and Neck Surgery*. 2007; 137: 624-31.
- **Pham AM** and Tollefson TT. "Cleft deformities in Zimbabwe, Africa: socioeconomic factors, epidemiology, and surgical reconstruction." *Archives of Facial Plastic Surgery*. 2007; 9: 385-91.
- Metzger MC, Rafii A, Holweg-Majert B, **Pham AM**, Strong B. "Comparison of 4 registration strategies for computer-aided maxillofacial surgery." *Otolaryngology Head and Neck Surgery*. 2007; 137: 93-9.
- **Pham AM** and Tollefson TT. "Correction of caudal septal deviation: Use of a caudal septal extension graft." *Ear, Nose & Throat Journal*. 2007; 86: 142, 144.
- **Pham AM** and Senders CW. "Management of the bilateral cleft lip and nasal deformity." *Current Opinion in Otolaryngology & Head and Neck Surgery*. 2006; 14: 278-82.
- **Pham AM** and Strong EB. "Endoscopic management of facial fractures." *Current Opinion in Otolaryngology & Head and Neck Surgery*. 2006; 14: 234-41.