



## Mary T. Mitskavich, MD

### Candidate for At-Large Director Private Practice

***What unique attributes do you bring to the Board of Directors?  
How would you unify Academy members around a new strategic plan and address issues of scope of practice, payer and regulatory concerns, and workforce challenges?***

I am reaching out to respectfully request your support for my candidacy as At-Large Director, Private Practice. I am confident that I possess the necessary qualifications to serve in this role and bring about positive change for our organization.

As the founder and managing partner of a successful 10-physician private practice, I have encountered and overcome the challenges of being a solo practitioner and managed the growth of the practice. My experience in various leadership positions, including Vice-Chair of the Private Practice Study Group, Treasurer of the Otolaryngology Private Practice Section, many roles within our large hospital system, and as founding partner in two private surgical centers, has equipped me with a well-rounded and capable skill set.

As the At-Large Director, Private Practice, I hope to inspire each private practitioner to volunteer their time and/or make financial donations to the Academy and ENT PAC. These resources will enable us to better advocate for fair reimbursement and tackle regulatory challenges such as Merit-based Incentives Payment System (MIPS), prior authorization, and the lack of electronic medical record (EMR) interoperability.

During these times of inflation, I believe that fair private practice reimbursement can be achieved by advocating for higher Medicare rates, developing clinical integration networks, and offering tactical education of our providers, including our residents and medical students. Educating residents and medical students on the merits of private practice is a priority on my agenda.

I will work closely with all Academy groups and committees, as collaboration is key. I am eager to put my experience, enthusiasm, fresh perspective, and innovative ideas to work in service of our members. I am confident that I possess the skills and commitment necessary for the At-Large Director, Private Practice position.

Thank you for your kind consideration.

**Please provide a personal statement as to what is your vision for the leadership role for which you are applying, why you are pursuing the elected position, and why you should be chosen.**

2024

Personal Statement Mary Mitskavich MD At-Large Director Private Practice

I am reaching out to respectfully request your support for my candidacy as At-Large Director Private Practice. I am confident that I possess the necessary qualifications to serve in this role and bring about positive change for our organization.

As the founder and managing partner of a successful 10-physician private practice, I have encountered and overcome the challenges of being a solo practitioner and managed the growth of the practice. My extensive experience in various leadership positions, including Vice Chair of the Private Practice Study Group, many roles within our large hospital system, and as founding partner in two private surgical centers, has equipped me with a well-rounded and capable skill set that I am eager to bring to the table.

As the At-Large Director Private Practice, I hope to inspire each private practitioner to contribute to our cause, whether it be through volunteering their time or making financial donations to the Academy and ENT PAC. These resources will enable us to better advocate for fair reimbursement and tackle regulatory challenges such as Merit-based Incentives Payment System (MIPS), prior authorization, and the lack of electronic medical record (EMR) interoperability.

During these times of inflation, I believe that fair private practice reimbursement can be achieved through a range of efforts such as advocating for higher Medicare rates, developing clinical integration networks (CINs), and offering tactical education of our providers, including our residents and medical students. Educating residents and medical students on the merits of private practice is a priority on my agenda.

In this role, I will work closely with all Academy groups and committees to further our agenda, as collaboration is key. I am eager to put my experience, enthusiasm, fresh perspective, and innovative ideas to work in service of our members, and I am confident that I possess the skills and commitment necessary for the Treasurer position.

Thank you for your kind consideration.

**CURRICULUM VITAE****Name:** Mary Mitskavich, M.D.**Current Employment:** Coastal Ear, Nose, and Throat LLC  
3700 Route 33, Suite 101  
Neptune, NJ 07753  
(732) 280-7855**Place of Birth:** Dubois, PA**Education (include institutions, dates, degrees):**COLLEGE1980-1985 Duquesne University  
B.S. Pharmacy  
Pittsburgh, PAMEDICAL SCHOOL1987-1991 University of Pittsburgh  
MD  
Pittsburgh, PA**Residency and Fellowship:**RESIDENCY1992-1996 Otolaryngology Resident  
Department of Otolaryngology  
University of Pittsburgh School of Medicine  
Pittsburgh, PA  
1991-1992 General Surgery Internship  
Department of Surgery  
University of Pittsburgh School of Medicine  
Pittsburgh, PA**Specialty:** General Otolaryngology**Licensure and Certification:** Pharmacist: RP 034202L PA  
Medical Physician and Surgeon:  
NJ - 63523  
PA - MD 051103L  
1997 American Board of Otolaryngology (Diplomate)**Previous Employment:**Sept. 1997 - March 1998 Ocean County Otolaryngology  
10 Kettle Creek Road, Suite C  
Toms River, NJ 08753  
(732) 864-0900  
July 1996 - August 1997 Atlantic ENT Group  
Middletown Medical Arts Plaza  
Middletown, NJ 07701

(732) 530-7799

**Memberships and Offices Held /Academy and other societies:**

2023	Invited Member	Otolaryngology EDD PACES Rhinology Work Group
2021	Vice Chair	AAOHNS Private Practice Study Group
2020	Member	Physician Quality Leadership Group Hackensack Meridian Health (HMH)
2020	Chairman	Chairman Department of Otolaryngology/Head and Neck Surgery Jersey Shore University Medical Center
2020	Medical Executive Committee	Jersey Shore University Medical Center
2020	Search Committee	Chairman Chief of Surgery Jersey Shore
2019	Chairman	Hackensack Meridian Health Physician Alignment Sub-Committee
2019	Member	Hackensack Meridian Health CEO Physician's Council
2019	Member	Operating Room Governance Committee
2018	Medical Director	Hackensack Meridian Health - Care Transformation Team
2018	Member	Operating Room Committee Jersey Shore University Medical Center
2012	Scientific Advisory Board	Acclarent, INC
2012	President	Coastal Surgery Center, LLC
2011	Search Committee	Chairman Chief of Surgery JSUMC
1998-present	Managing Partner	Coastal Ear, Nose and Throat, LLC
2005-2010	President	Center for Advanced Surgery and Pain Management
2003-2005	Board of Directors	Meridian Ambulatory Care, Inc.
1998-present	Clinical Instructor	Jersey Shore University Medical Center, Neptune, NJ
1998-2002	Medical Director	HealthSouth Hearing and Balance Center, Toms River, NJ
1992-present	Member	American Academy of Otolaryngology-Head and Neck Surgery
1990-present	Member	American Medical Association
1989	Member	Alpha Omega Alpha

**Honors/Awards:**

2020 New Jersey Monthly Magazine's Top Doctor  
 2019 New Jersey Monthly Magazine's Top Doctor  
 2018 Physician Leadership Development Program-Hackensack Meridian Health  
 2009 Meridian Physician Leadership Program  
 2007 New Jersey Monthly Magazine's Top Doctor

**MEDICAL SCHOOL**

1998 Alpha Omega Alpha Medical Honor Society  
 1991 Kenneth H. Hinderer Memorial Award in Otolaryngology

**COLLEGE**

1985 Summa Cum Laude  
 1985 Class Valedictorian

1985 Samuel W. Curtis Award for Highest Academic Achievement in Pharmaceutics  
1985 Merck, Sharp and Dohme Award for Excellence in Medicinal Chemistry  
1985 Smith, Kline and French Award for Superior Achievement in Clinical Pharmacy  
1985 Rho Chi and Phi Eta Sigma Honor Societies  
1985 University Scholar

**Community Service:**

Blanca's House medical mission October 2017 Loja, Ecuador  
Impact 100 Jersey Coast  
Bradley Beach Food Bank

**Regional/Local Hospital Participation:**

As above.

**Summation of Published Works Within the Specialty:**

Mitskavich MT: How Did We Get Here? AAOHNS Bulletin Volume 42, No 9, Oct 2023.

Publications on airway reconstruction on porcine model.

Early outcome studies on balloon sinusotomy and tympanostomy tube deployment devices.

Participated in clinical trials as Principal Investigator and Sub Investigator on transtympanic and intranasal medication delivery.

Worked with Academy CHEER Network.

Mitskavich MT: Speaker - Building a New Practice Out of Residency or in a New Location: Lessons Learned. American Academy of Otolaryngology-Head and Neck Surgery Annual Meeting, October 2023.

Mitskavich, MT: Panel Moderator - Navigating the Post Residency Job Search. American Academy of Otolaryngology-Head and Neck Surgery Annual Meeting, October 2023.

Mitskavich MT: Speaker - Analyzing Your Payors, Presented at the American Academy of Otolaryngology-Head and Neck Surgery Annual Meeting, Nashville, TN, October 2023.